

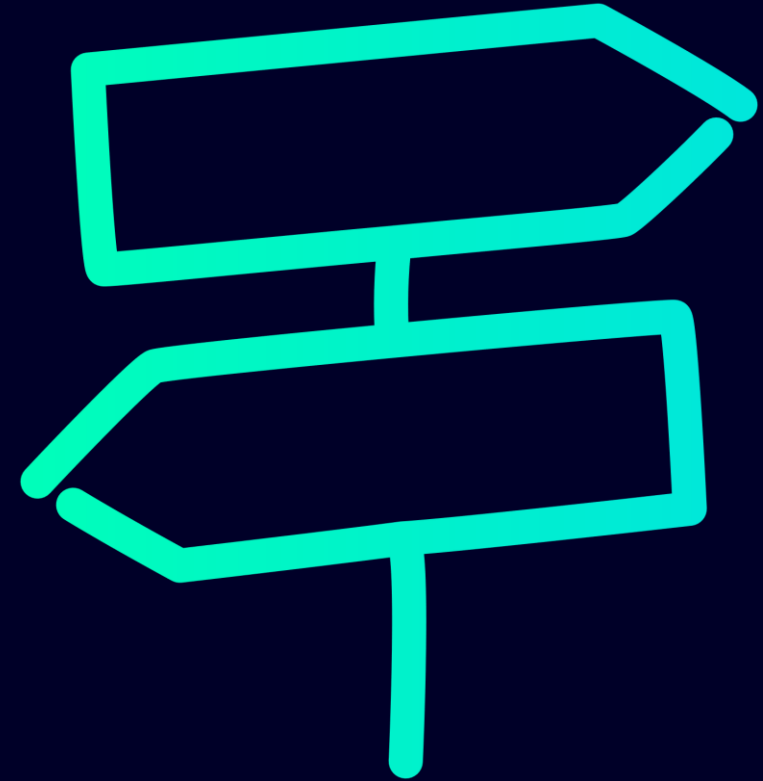
Discover ways to grow your career, skills and more

Explore meaningful development
pathways

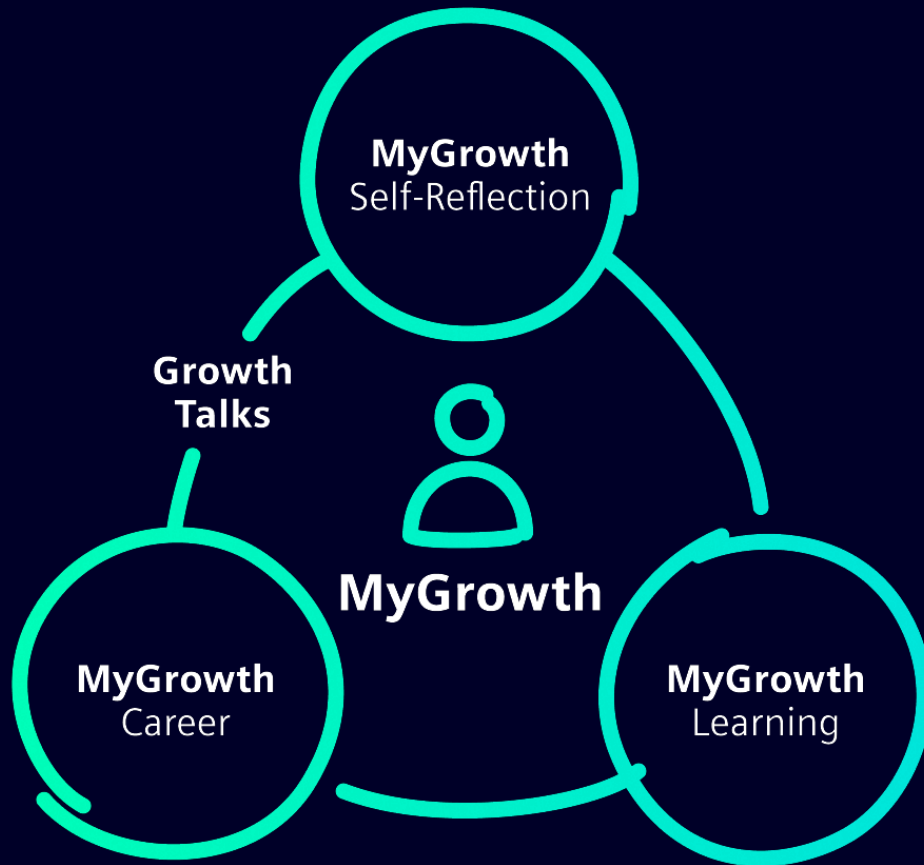


Agenda

1. MyGrowth – MyGrowth HUB and MyGrowth at Siemens
2. My Learning World platform
3. SFS Learning Channel and SFS Learning & Growth
4. Q&A



What is My Growth?



Fostering continuous learning & growing

MyGrowth is the key to a growth mindset, which is essential to remain resilient and relevant in an ever-changing environment. We provide you with guidance on your personal journey and give you impulses for your development.

It offers you inspiring **learning content, experiences, and development tools** to continuously drive your growth forward.

Our **Growth Talks** promote a culture of constructive conversation at eye level. Your personal growth journey starts with you.

MyGrowth Hub



Self Reflection



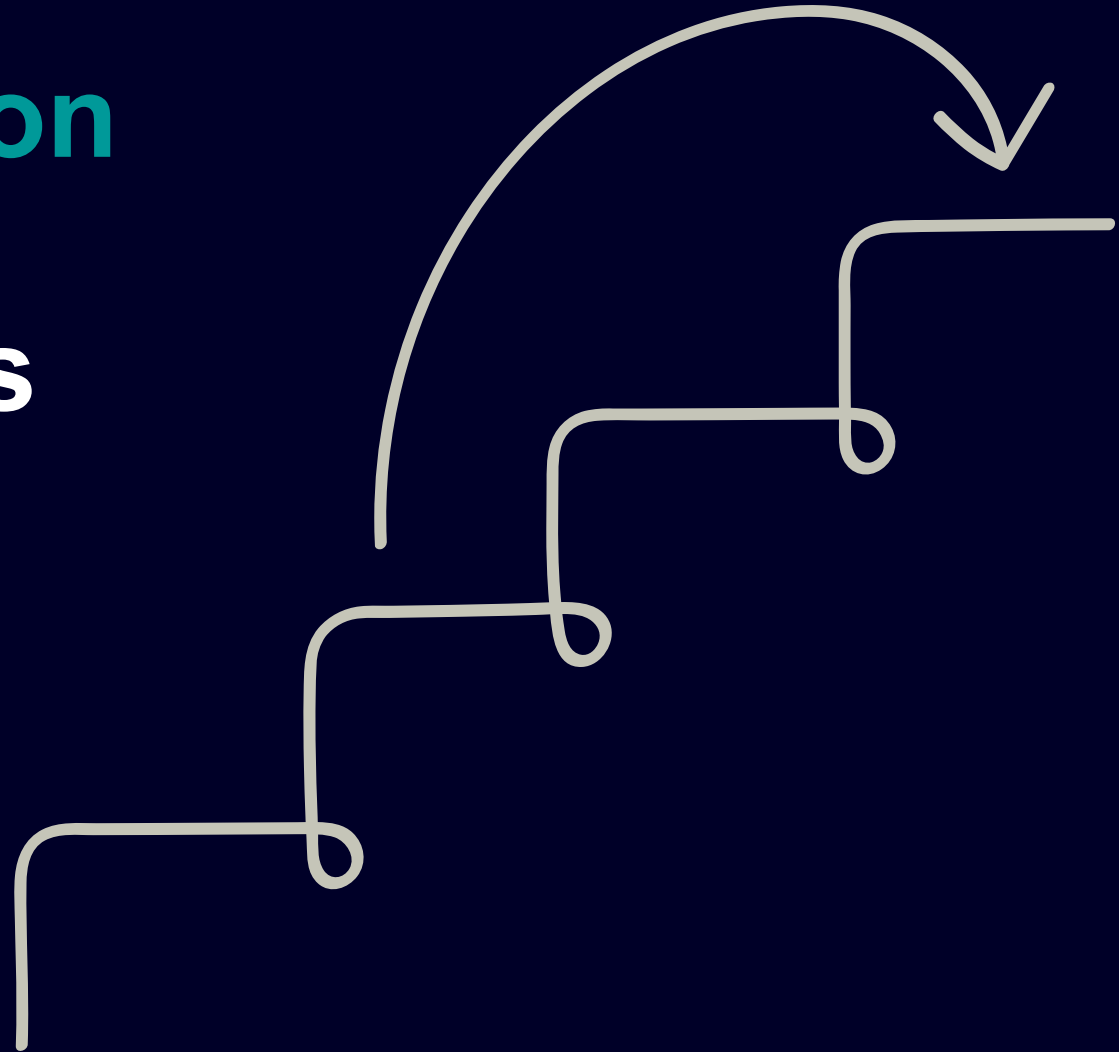
Growth Talks



Learning



Career



The new MyGrowth Hub – out now!

Siemens MyGrowth

Siemens2025_TheHub_MainComp_BrandSong_250722.mp4

SIEMENS INTRA General View Leaders View EN 

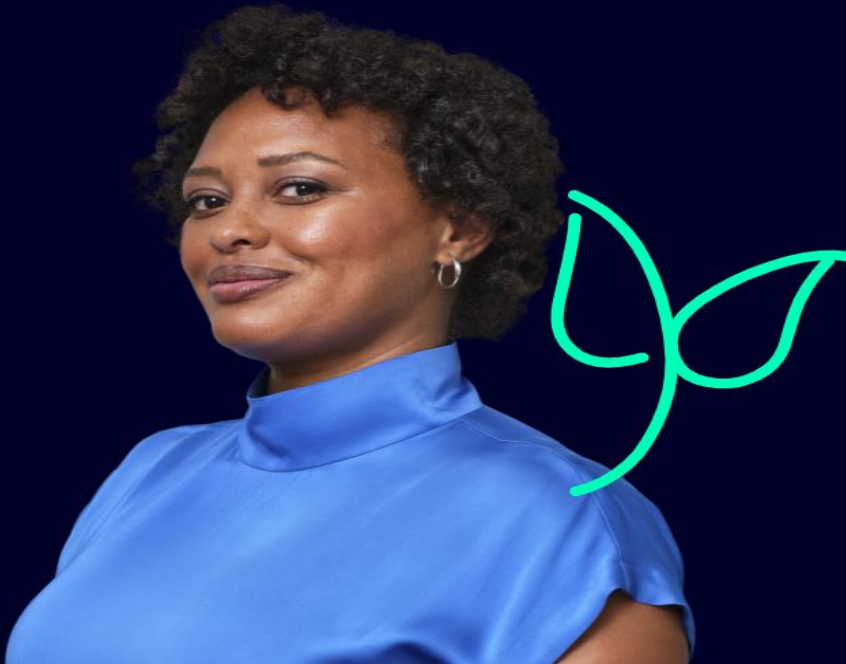
[MyGrowth](#) [Self-Reflection](#) [Learning](#) [Career](#) [Growth Talks](#) [FAQ & Contact](#) 

WELCOME, VIKTORIA

Your growth journey starts with **MyGrowth**

The world is changing rapidly. A growth mindset, lifelong learning, and continuous, strengths-based and future-oriented conversations form the best foundation for successfully mastering today's and future challenges. A **growth mindset** is the belief that one's abilities are not set in stone forever, but can be continuously developed through effort and experiences. To achieve this, it's important to stay curious, try new things, be willing to learn, and seize opportunities as they arise.

MyGrowth supports you in your continuous development and promotes your adaptability. Your personal well-being is the foundation for your success.





WELCOME, CHASIDY

Unlock your people's full
potential.
Help them grow.

As our leaders you are key to making Siemens a place to thrive. Your ability to cultivate a growth mindset within the organization allows your team members to stay relevant and resilient in our ever-changing world and decisively contributes to our long-term company success. Empower your people to tap into their true potential and support them the best you can along their growth journey.

The **MyGrowth Leader's View** supports you in
supporting your people

It offers you templates, e-learning, best practices and useful tips on how to motivate your people to perform, grow, embrace lifelong learning and prepare for new career endeavors.



Engagement Question: What are the 4 core areas of MyGrowth?

- Post in the chat

My Growth Self-Reflection



Self-reflection offers you the opportunity to continuously evaluate and optimize your personal and professional development. Regularly think about your goals, achievements, and challenges, and recognize strengths and growth opportunities as you track your progress.

What is self-reflection?

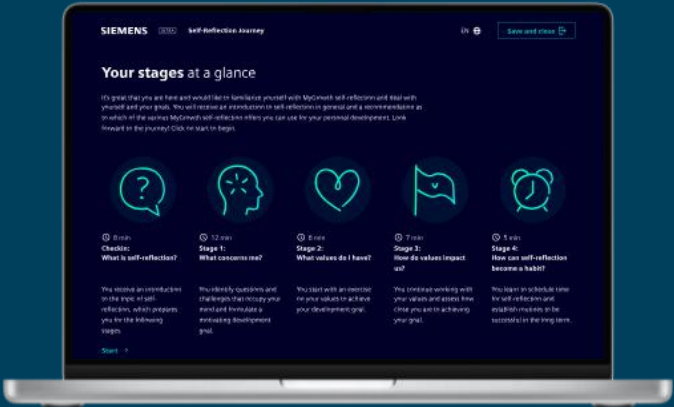
A continuous process of self-reflection to understand your thoughts, feelings, and actions. A foundation for greater self-awareness, emotional intelligence, and personal growth.

Why should you reflect on yourself?

Unlock your full potential by understanding what truly drives you. Stay resilient and grounded in times of change. Empower others and shape a learning, flourishing work environment.

How do you practice self-reflection?

MyGrowth Self-Reflection supports you with tools and experiences to find the right path on your growth journey. Start with the Self-Reflection Journey, then explore five dimensions to dive deeper.



Start your guided Self-Reflection Journey

Would you like to embark on a guided Self-Reflection Journey in the form of a self-coaching tool? It will support you to define your topics, determine your values, derive your goals, and commit to further actions to ensure sustainable results. The four stages take approximately 45 minutes and this time can be credited as Learning Hours after completion.

[Discover all self-reflection offerings here](#)

Self-Care

Reflect on our individual resilience, health and well-being and get concrete advice to integrate health strategies into our everyday life.

My Strengths

Self-evaluation and reflection on our unique strengths, what energizes us and what we are passionate about.

My Skills

Self-evaluation and reflection on our skill set to open our mind to new learnings.

My Feedback

Seek anonymous and diverse feedback on select topics about yourself.



Growth Talks help to boost your development, well-being, and performance through future-oriented and strength-based conversations – between leaders, individuals and teams. They can happen between anyone, anywhere, at any time.



Talk whenever you need it

You don't have to wait for Growth Talks to happen. Anyone can take the initiative, at any time: whether you're an individual, a manager or a team member.



Have more meaningful discussions

Guide your talks with our 4 key elements to keep your development on-track:.



Stay focused and future-oriented

Growth Talks put you and your teams in control of your future. They help you stay focused on what matters now and set a clear path for impacts and outcomes.



Growth Talks

Our Siemens movement to strengthen performance through **individual growth**, replacing our traditional Performance Management Process (PMP)

Growth Talks
For everyone

Growth Talks
For Leaders

...are frequent, **future-oriented** and strength-based **conversations** that support individual and organizational growth, performance and wellbeing.

... are an opportunity to **exchange and align on** contributions to our four **Strategic Priorities**.

... **put a Growth mindset into action: seek and provide feedback to learn and foster development to stay relevant.**

... **empower our people** as they lead to better alignment and transparency on expected outcomes and required support.

... are **simple and agile**: can be dialogues between leaders and individuals or amongst teams. Anywhere, at any time.

How to make Growth Talks a habit?

Habits are small actions that are part of our routine

- By choosing small starting steps we don't have to force ourselves to do these behaviors
→ Makes habits **sustainable** & lowers the hurdle to get started
- When we've gained confidence, we can grow and make the actions bigger, until Growth Talks are a **natural part of our work routine**



Motivation

Pick a behavior to practice or goal you want to achieve



Behavior

Make it small and simple



Anchor Moment

Choose an already existing routine to which you can link your behavior



Celebration

Associate your new habit with positive feelings, celebrate your behavior, or track your progress

Whenever I [Anchor Moment], I will [GT behavior], then [celebration].

Whenever I [switch on my computer], I will [write down the name of one colleague I want to connect with today], then [take a few deep breaths].



Growing a meaningful professional life is more than just climbing the traditional career ladder, it is all about your individual journey.
Explore tools and experiences that give you what you need to take your career growth into your own hands.

Take your career into your own hands

Our careers, like our lives, are always changing, evolving, and growing. In order to keep up, we need to open up to new things. Getting out of your comfort zone will give you confidence, help your mind make new connections, build resilience and agility.

So, whether you're looking to upskill, apply for jobs, promote yourself or are interested in mentoring, your career journey begins here.



Be visible

Build visibility to new career opportunities.
People Profile helps showcase who you are and what you stand for. My Brand Builder supports you in shaping a clear, compelling personal brand.

People Profile

My Brand Builder



Get growing

Understand *how* you want to grow. Explore new roles through shadowing to gain real, authentic insights. Mentoring and Potential Development Programs support skill transfer & professional growth.

Mentoring

Shadowing

PDPs*



Make your move

Find a career that fits you. Set your sights on your next role with the right tools. The Open Job Market shows company-wide opportunities, while Job Tagging lets you signal interest in specific teams or roles.

Job Tagging

Open Job Market

My Growth Learning



My Learning World invites you to learn something new every day to feed your curiosity.
It provides a wealth of digital learning content to help you broaden your knowledge and gain the skills you need now and tomorrow.



Make more time for learning

In a fast-changing world, continuous learning keeps us agile and future-ready. MyGrowth Learning offers diverse tools and resources to build skills, knowledge, and confidence for everyone.



My Learning World

Your personal learning space for continuous growth at Siemens. Access thousands of high-quality resources tailored to you. Learn at your own pace, anytime, anywhere, to grow your career.

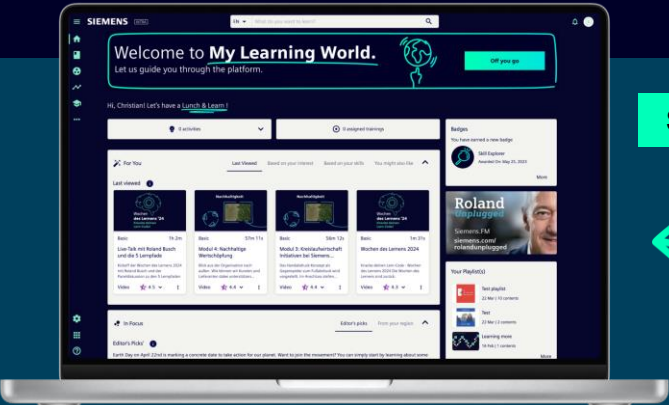
Become a lifelong learner



My Skills

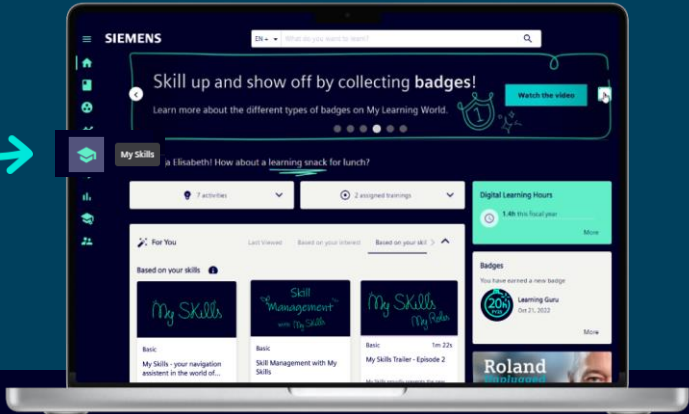
Identify the skills you need, track your progress, and access targeted learning recommendations. Stay relevant in a rapidly changing work environment by actively managing your skill development journey.

Your skills-based learning navigator



Start learning on My Learning World

Develop skills for the future



Looking for something to learn?

Our comprehensive Search function will help you filter through all our content so you can find what's right for you

SIEMENS

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DE

SFS

Learning

Skills

Roles

Ask Zoiee

Filters

Duration

Content Type

Learning Type

Format

Level

Source

Showing 53 results DE . Click here to show results in all languages

DE FR EN

Profitieren Sie von einer Zusammenarbeit mit SFS

E-Learning Basic Nov' 25

DE/EN - SFS Financing Trainings für SI Sales

DE EN

UseIT at SFS

Knowledge Board Basic Sep' 25

Willkommen im UseIT SFS Knowledge Board! Hier finden Sie wertvolle Einblicke in verschiedene Themen rund um Microsoft 365 und die Verbesser...More

DE

SFS Finanzierungslösungen im Überblick - Siemens Financial Services (SFS)

E-Learning Basic Apr' 24

DE/EN - SFS Financing Trainings für DI OEM Sales

1

Search Field

Type in a relevant keyword

2

Filters

Select your preferred criteria

3

Search Results

Make a selection based on the summary

External E-Learning Platforms connected via API with My Learning World

The providers complement each other with relevant content and learning formats

Cover specific content requirements from a content or geographical aspect



Pluralsight



SocialTalent



OpenSesame



YXT

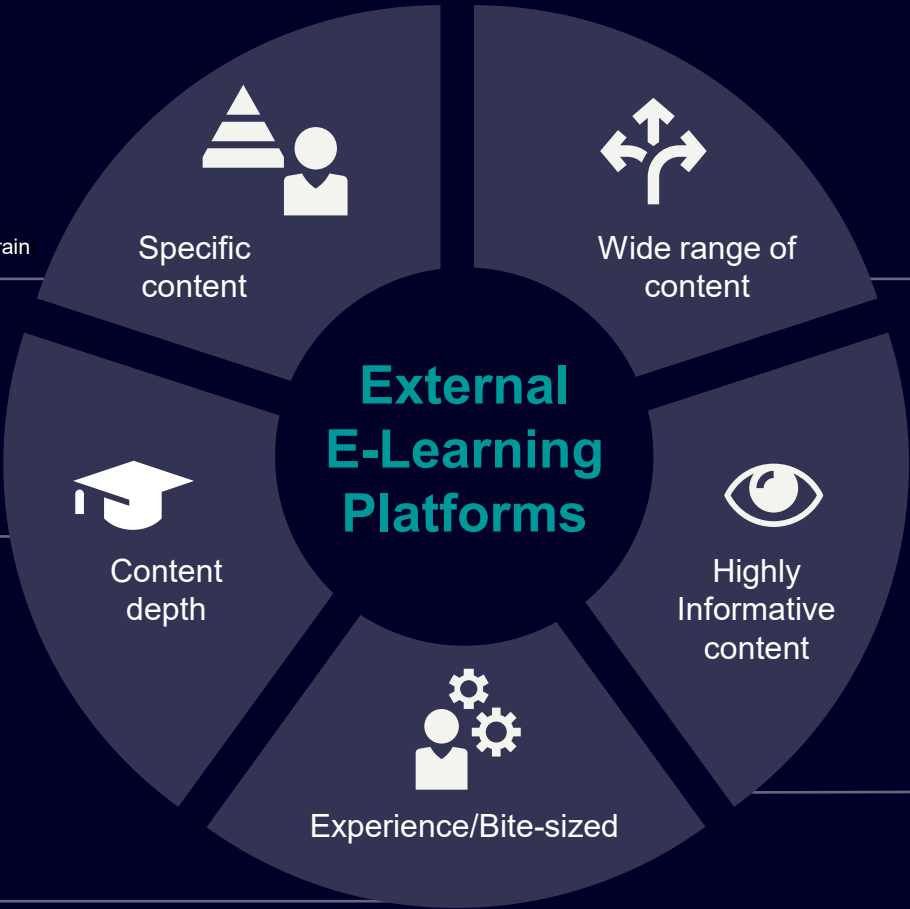


Blue Ocean Brain

Offer additional content depth for various content fields



Take one or few providers with interesting learning formats



Take one provider for all learning fields with simple didactics/self paced only (“Backbone”)



Provide access to highly informative content through targeted articles, books or book summaries



Useful Tools

Practice everyday work conversations with AI-powered role play → [Let's try it!](#)



Choose a **Role Play Scenario**

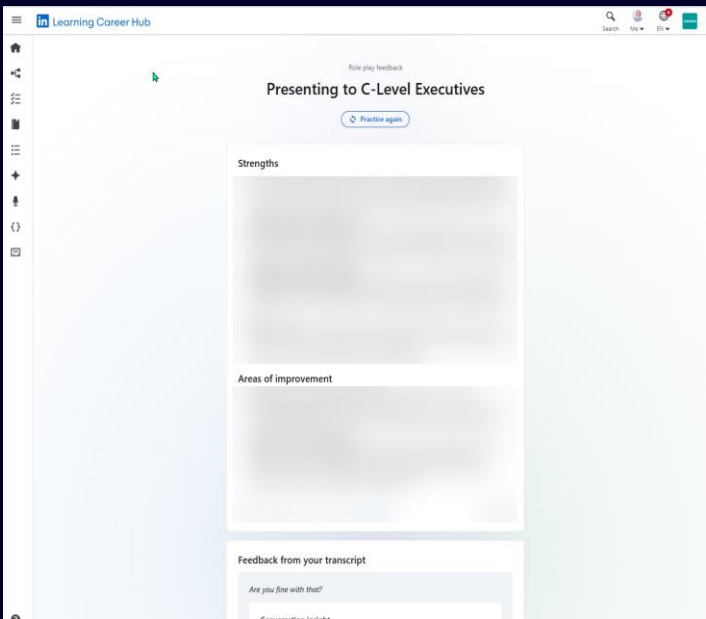
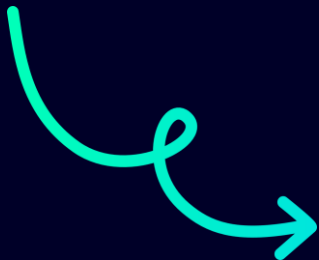
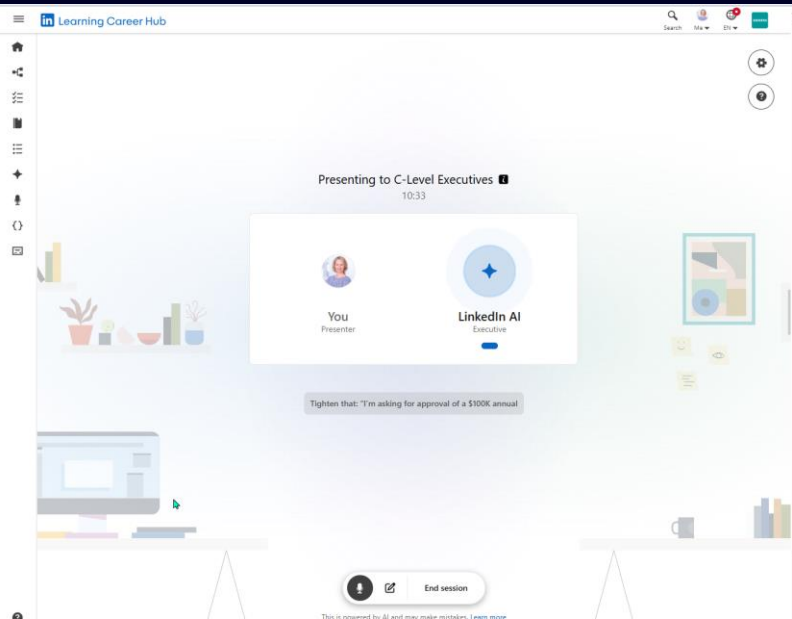
- Delivering a performance review
- Giving feedback to a colleague
- Promoting work life balance



Have a conversation with the AI Coach



Receive detailed feedback



One Learning Channel for SFS



WHY it matters...

- **Connect the dots across functions and units** – making SFS stronger and fostering a shared identity
- Encourage **cross-collaboration** and **knowledge transfer**
- Promote continuous **growth and adaptability** in a changing environment through relevant learnings



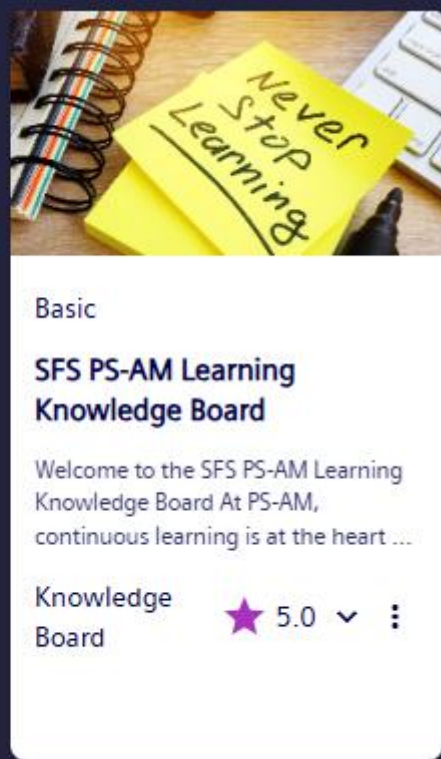
WHAT will it be used for...

- **Offer one trusted, curated entry point** in MyLearning World for all SFS-relevant learning, reducing overwhelm
- **Guides employees** with a clear overview of SFS learning priorities
- **Increase efficiency and collaboration** by minimizing duplication and siloed efforts



SFS PS-AM Learning Knowledge Board

SFS PS-AM



You'll find recordings, presentations, and resources tailored to:

- PS-AM Leadership insights
- Our relationships with target markets
- Sustainability initiatives and training
- Valuable tools and resources to support your growth

New @ Siemens Financial Services (SFS) Knowledge Board

Onboarding



Basic

New @ Siemens Financial Services (SFS)

You want to get up to speed quickly? Then you're in the right place! This knowledge board contains all basic...

Knowledge Board

★ 4.3 ▼ ⋮

You want to get up to speed quickly?

This knowledge board contains all basic information about:

- SFS as a company
- Business Units and Functions
- Helpful tools for your daily work

Selection of opportunities to GROW @ SFS

Take over additional (or new) challenges

Cross-functional projects; Assignments & Delegations;
New role/job



Develop through self-reflection & feedback

Growth Talks; Strengthscope; Development plan;
Retrospective; Multi-Source Feedback; Inclusive Leadership Survey; Self-reflection



Upskill yourself

MySkills; My Learning World; SFS Learning Channel; Team effectiveness Approach



Grow

@ SFS



Get new perspectives

Job shadowing; MyGrowth Mentoring;
MyGrowth Coaching; SFS Mentoring Tribe



Be visible

Brand Builder; Networks & Communities; Internal best-practice sharing; Conferences

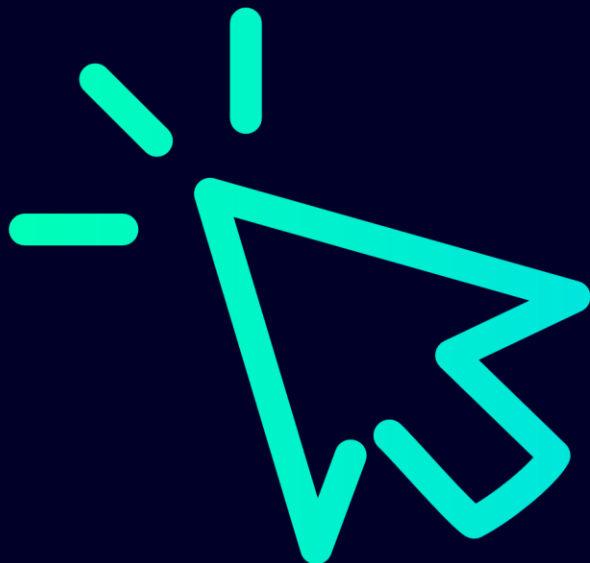


Accelerate through development programs*

e.g., SFS Talent League; CAP



Find more Growth Opportunities on our SharePoint



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SharePoint

C1 - Restricted

Siemens SharePoint Support

Guest access allowed

Site Details

SFS Intranet

Growth & Performance @ SFS

Growth

Performance

Downloads

Opportunities to *Grow* @ SFS

There's always room for growth.

On this page, we gathered some of the many different opportunities to grow within SFS for you. Some of these measures are limited to special target groups or regions.

Develop through self-reflection & feedback

Growth Talks; Strengthscope; Development Plan; Retrospective; Multi-Source Feedback; Inclusive Leadership Survey; Self-reflection

Get new perspectives

Job shadowing; Mentoring; Coaching

Upskill yourself

MySkills; My Learning World; Learning Hubs

Take over additional (or new) challenges

Marketplace; Cross-functional projects; Assignments & Delegations; New role/job

Accelerate through development programs

e.g., SFS Talent League, CAP

Be visible

Brand Builder; Networks & communities; Internal best-practice sharing; Conferences

Develop through self-reflection & feedback

Growth Talks

Strengthscope

Development Plan

Multi-Source Feedback

Team retrospective

Inclusive Leadership survey

Self-reflection

Take over additional (or new) challenges

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Take Action!

Take the **poll**

Visit **MyLearning World**

Visit **MyGrowth Hub** and find all sections

Visit the **Opportunities to Grow** Section on the SFS Sharepoint

Questions & Answers

