



<https://mylearningworld.siemens.com/web/en/page/home>

Deep Dive: **Personalized Learning with MyLearning World (MLW)**

Restricted | © Siemens 2026 | SFS AM | June 2026

SIEMENS

My Growth Learning



My Learning World invites you to learn something new every day to feed your curiosity.
It provides a wealth of digital learning content to help you broaden your knowledge and gain the skills you need now and tomorrow.



Make more time for learning

In a fast-changing world, continuous learning keeps us agile and future-ready. MyGrowth Learning offers diverse tools and resources to build skills, knowledge, and confidence for everyone.



My Learning World

Your personal learning space for continuous growth at Siemens. Access thousands of high-quality resources tailored to you. Learn at your own pace, anytime, anywhere, to grow your career.

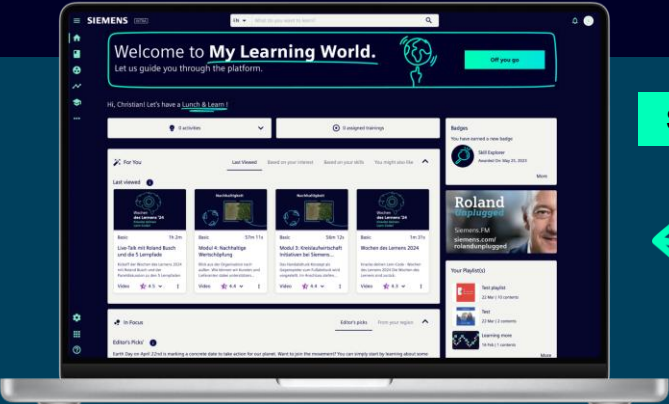
Become a lifelong learner



My Skills

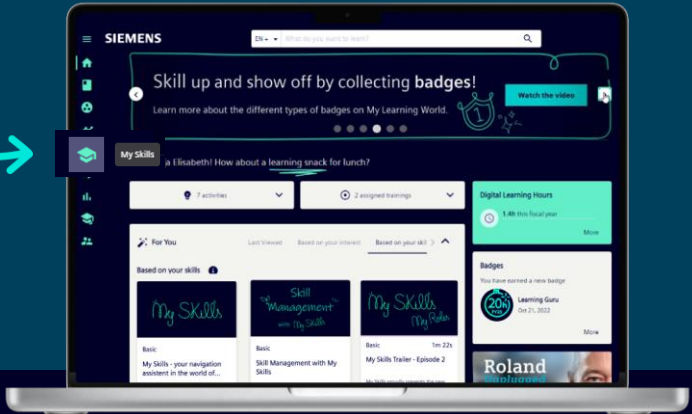
Identify the skills you need, track your progress, and access targeted learning recommendations. Stay relevant in a rapidly changing work environment by actively managing your skill development journey.

Your skills-based learning navigator



Start learning on My Learning World

Develop skills for the future

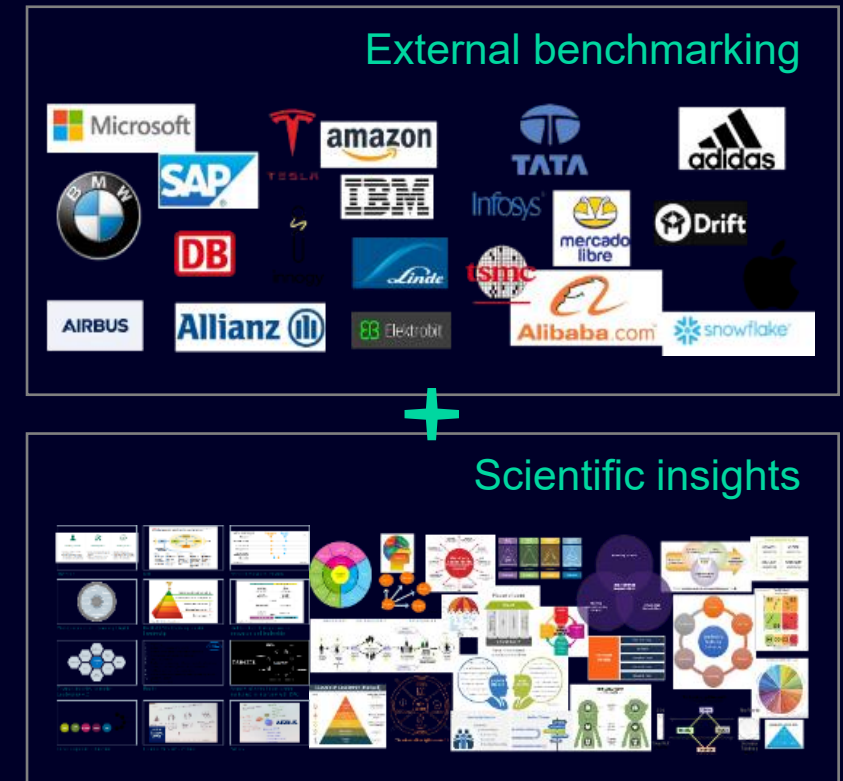


WHY Learning?

- **Changing environments** – continuous learning and adapting is needed
- Highly competitive companies – distinguished by a high level of **organizational learning**
- Empowers people with knowledge, supports **competitive edge**
- Foster **employee experience** and **employability**

My Learning World

- **Navigates** employees through most relevant learning topics
- Serves as one **access point** to broad number of learnings
- Provides an **onboarding aid**



Structure of My Learning World

My Learning World

The My Learning World (MLW) is a platform that contains all learning resources for Siemens employees.

Learning Channels

Created by certain departments, functions, regions or countries with a focus on one or a few selected learning topics.

Learn from the world's best.
Free access to our external learning partners.

Get started

Good afternoon, Lena-Sophie! Some tea, coffee and learning nuggets?

7 activities

3 assigned trainings

Digital Learning Hours

0h this fiscal year

More

Badges

You have earned a new badge

For You

Last Viewed

Based on your interest

Based on your skills

You might also like

Last viewed

Become a Curator

Basic

3m 20m

How to become a Curator in MLW (Step 1 - 4)

Linked

Businesses

SFS Learning

SFS COF Learning Cosmos

Siemens Mobility

Smart Building & Grid Academy

Der Learning Channel der SBG Academy Deutschland

Smart Infrastructure Brightly Software

Sparks Academy

Smart Infrastructure Building Products

SI B PRO Learning Campus

SFS Learning Channel

Play button icon

SFS Global Priorities

SFS Strategic Learning Priorities

Digital Launchpad

Resilience & Wellbeing

Sustainability

SFS Foundations

Everyday Core Skills & Topics

#IncludeEngageEmpower

Onboarding

SFS Units

Business Units

SFS COF

SFS EQ

SFS PS-AM

SFS PS-EA

Departments & Functions

SFS ALM

SFS FA

SFS IT



Looking for something to learn?

Our comprehensive Search function will help you filter through all our content so you can find what's right for you

The screenshot shows the Siemens SFS Learning portal. At the top, there's a navigation bar with the Siemens logo, a language dropdown set to 'DE', and a search bar. Below the navigation bar are tabs for 'Learning', 'Skills', 'Roles', and 'Ask Zoiee'. A sidebar on the left contains various icons, including a home icon, a document icon, a gear icon, and a question mark icon. A 'Filters' panel is open on the left, showing options for Duration, Content Type, Learning Type, Format, Level, and Source. The 'Format' section is expanded, showing checkboxes for Article, E-Learning, Podcast/Audio, and Video. The main content area displays search results for 'SFS Financing Trainings für SI Sales'. Three results are shown, each with a thumbnail, title, description, and metadata. Annotations with numbered circles highlight key features: 1 points to the search bar, 2 points to the filters sidebar, and 3 points to the search results.

1 Search Field
Type in a relevant keyword

2 Filters
Select your preferred criteria

3 Search Results
Make a selection based on the summary

Showing 53 results DE . [Click here](#) to show results in all languages

Personalize

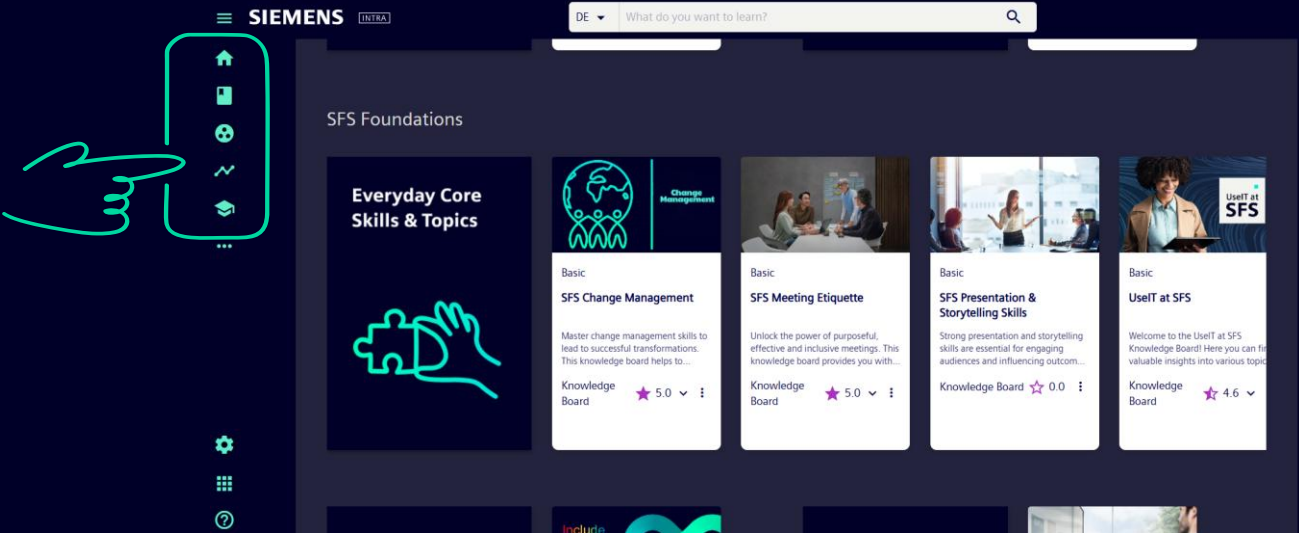
Profitieren Sie von einer Zusammenarbeit mit SFS
E-Learning | Basic | Nov' 25
DE/EN - SFS Financing Trainings für SI Sales

UseIT at SFS
Knowledge Board | Basic | Sep' 25
Willkommen im UseIT SFS Knowledge Board! Hier finden Sie wertvolle Einblicke in verschiedene Themen rund um Microsoft 365 und die Verbesser...[More](#)

SFS Finanzierungslösungen im Überblick - Siemens Financial Services (SFS)
E-Learning | Basic | Apr' 24
DE/EN - SFS Financing Trainings für DI OEM Sales

Find your content

If you already know what you want to learn, choose one of these options

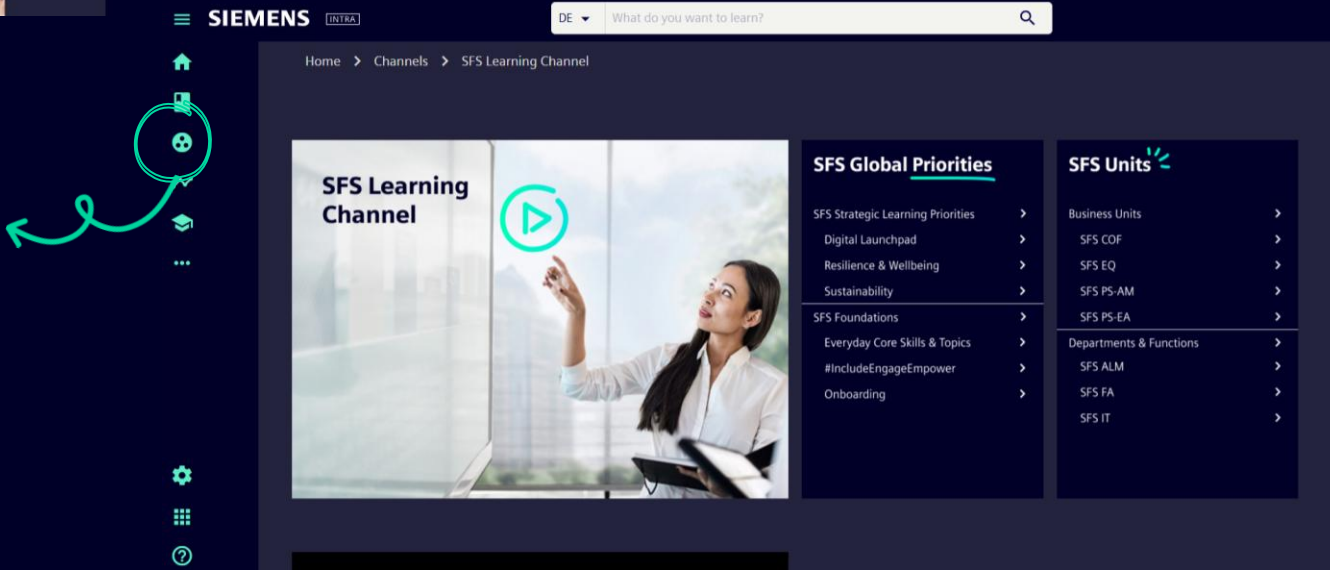


Knowledge Boards

Topic specific content collections and maintained by Siemens colleagues. Follow Knowledge Boards to keep track of their recommended learnings.

Learning Channels

Topic pages where Siemens experts add content about specific topics and let you browse through relevant initiatives. You can view all the available channels on the Channels overview page.

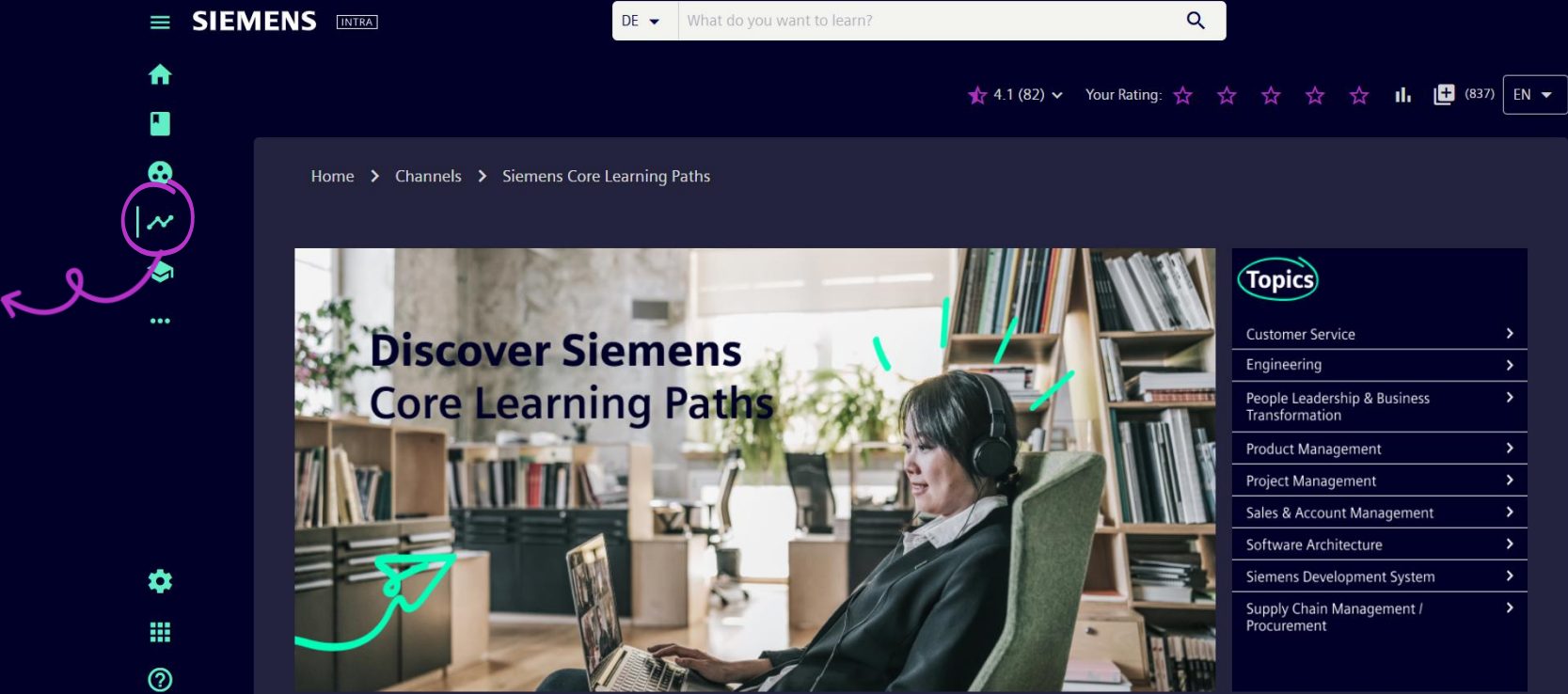


Find your content (2/2)

Learning Paths

Learning Paths offer a more structured way of learning by guiding you step by step through all the relevant learning content on a specific topic.

Our Siemens **Core Learning Paths** are an example of this: They're built around the core competencies that are relevant to certain job roles and are available for many different job families at Siemens for example, Project Management.



The screenshot shows the Siemens Core Learning Paths interface. On the left, a vertical sidebar contains icons for home, documents, a profile, a line graph (circled in red with an arrow pointing to the text 'Learning Paths'), a graduation cap, and a menu. The main header features the Siemens logo, a language dropdown set to 'DE', and a search bar with the text 'What do you want to learn?'. To the right of the search bar, there is a rating of 4.1 (82), a 'Your Rating' section with five stars, and a language dropdown set to 'EN'. The breadcrumb trail reads 'Home > Channels > Siemens Core Learning Paths'. The main content area has a large image of a woman wearing a headset and working on a laptop, with the text 'Discover Siemens Core Learning Paths' overlaid. On the right side of the main content area, there is a 'Topics' sidebar with a list of topics, each with a right-pointing arrow: Customer Service, Engineering, People Leadership & Business Transformation, Product Management, Project Management, Sales & Account Management, Software Architecture, Siemens Development System, and Supply Chain Management / Procurement.

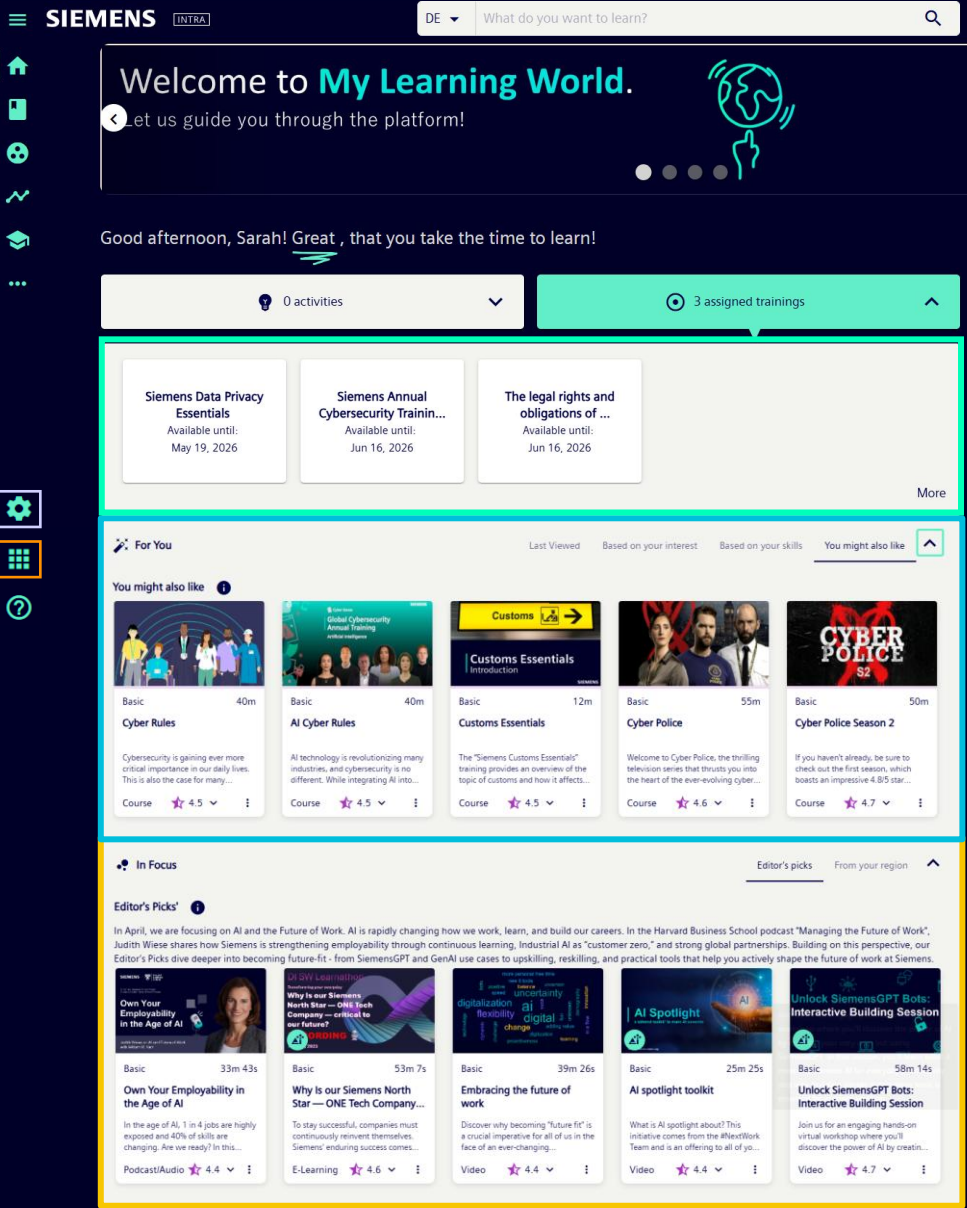
Home page overview

Settings

Views and customize your platform settings

Apps

An overview of the different applications available



Assigned Trainings

The activities that are assigned to you. Assigned by the company or your lead

For you

Based on your previous activity, your interest, and your skills

In Focus

Relevant content at Siemens or in your region

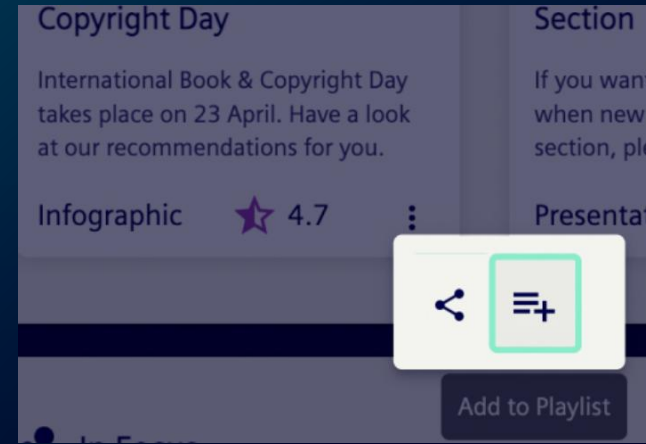
Playlists in My Learning World

Learn. Collect. Share.

A Playlist is a basic component in MLW for sharing learning measures. It consists of a list of selected learning resources and can be assembled by any learner. A playlist can be shared with others. Only these people can access the list.

How to **integrate** into your day

- ✓ Create your **own collection** of learning content
- ✓ Stay organized and focus on what matters
- ✓ Add content while **browsing** MLW
- ✓ **Prepare** learning for a specific topic or role
- ✓ **Save** content for later or on the go
- ✓ **Share** playlists in team meetings or chats



1. Click on the **playlist icon**
2. **Select** the “Add to playlist” symbol on the learning title
3. **Add** to an existing playlist or create a new one
4. **Name and organize** your playlist (give it a clear title based on your goal or topic)

Turn content into a **learning path** that works for you.



MLW learns along – why
maintaining a well-kept profile
pays off.

What Is Included in Your Profile?



Your **profile** brings together the key elements of **your learning journey**

Visit your profile to access a **comprehensive dashboard** that tracks your **progress** and helps you **customize** your experience

View and revise your **interests** – *topics you want to explore or deepen*

Access your **profile** here

See the latest **badges** you've earned – *visible milestones along the way*



Track your **learning history**

See which trainings had been **assigned** to you

Your Learning Profile

Your Learning Profile

is more than a dashboard – it is the engine behind
personalized learning.

It helps My Learning World understand who you are, what you care
about, and how you want to grow.

With an **up-to-date profile** you can:

- ✓ **Receive** more relevant learning recommendations
- ✓ See content aligned to your **interests and role**
- ✓ **Track** your learning progress in one place

→ Tip: Investing a few minutes in your profile saves hours of searching later.

The more clearly your profile is set, the more **targeted and useful** your learning experience becomes.

choose your profile pic

edit background here

View Your Public Profile

Name
mail

Position

Learning Hours
0h this fiscal year

WHAT ARE YOUR INTERESTS?

Help Us Identify Relevant Learnings/Opportunities And Content For You

Search topics of your interest

My Interests
No interests

Our Suggestions

Pick the topics below you're interested in and help My Learning World to get to know you better. The platform will use this information to improve your learning recommendations. The more often you use My Learning World, the better the recommendations will be. Take the first step to your personalized learning experience!

Working effectively + Sustainability + Strategy + Social Media + Presentation + Lean & Agile + Leading self or others +

Internet of things (IOT) + Innovation + Ecosystem + Entrepreneurship + Digitalization + Cyber Security + Communication + Collaboration +

Interests – topics you want to explore or deepen

External E-Learning Platforms - Overview -

May, 2026



External Providers

My Learning World is constantly being updated, and new learning providers are added regularly.

→ So keep coming back to check what's new!

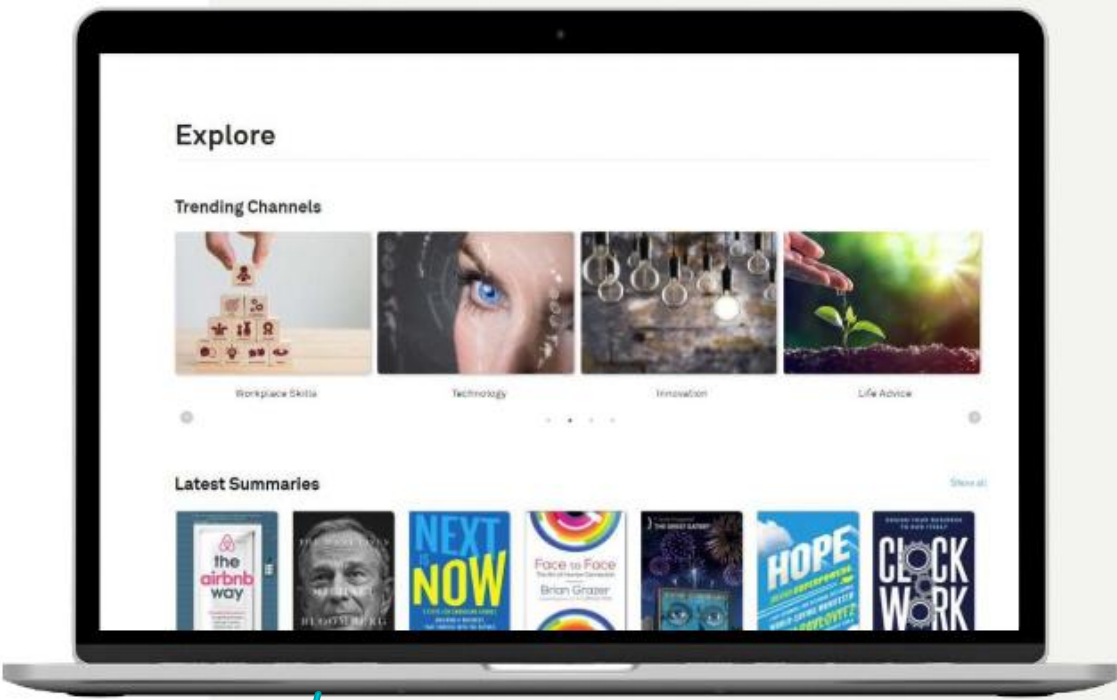


External E-Learning Platforms on My Learning World

LINKEDIN LEARNING Attractive courses with user experience similar to LinkedIn. Courses are often refreshed by authors. Focus is on business, technical skills and personal development. Cost free	COURSERA Best known for great courses (business, tech) created by big names in academic world (with professional and academic certificates). Courses are usually long and thorough. Cost free	GOODHABITZ Best for those who prefers a varied and attractive learning format in a refreshing design. Small library, but covers wide variety of topics. Usually on basic level. Cost free
GETABSTRACT Best business books analyzed and summarized in 10 minutes bites, usually in PDF or Audio format. Cost free	THRIVE Short, bite-sized learning of up to 10 minutes per topic. Great design and usability for quick interventions. Cost free	HARVARD BUSINESS PUBLISHING All HBR articles at your fingertips, from strategy to operations, from classical to current. Cost free
PLURALSIGHT Most popular among programmers and engineers. Offers great tools for learning new programming languages, but also management skills in tech world. Paid content	SOCIALTALENT Netflix-style experiences ranging from videos to learning paths developed with world's leading recruitment experts. Cost free	LEARNLIGHT More than 60 languages plus intercultural skills training with specialized coaches. Platformbased learning allows to learn anytime and anywhere. Digital content with learning path. From cost free to paid courses
YUNXUETANG B2B Corporate learning synergy platform, covers the functionalities of full learning cycle. Content is focusing on enterprise practical skills, and interface are mainly support only Chinese language cost free (access only in China)	OPENSESAME Thousands of e-learning courses from the world's top publishers cost free (access only in US and Canada)	BLUE OCEAN BRAIN Offers 5-10 minute microlearning nuggets, gamification, webcasts cost free (access only in US)

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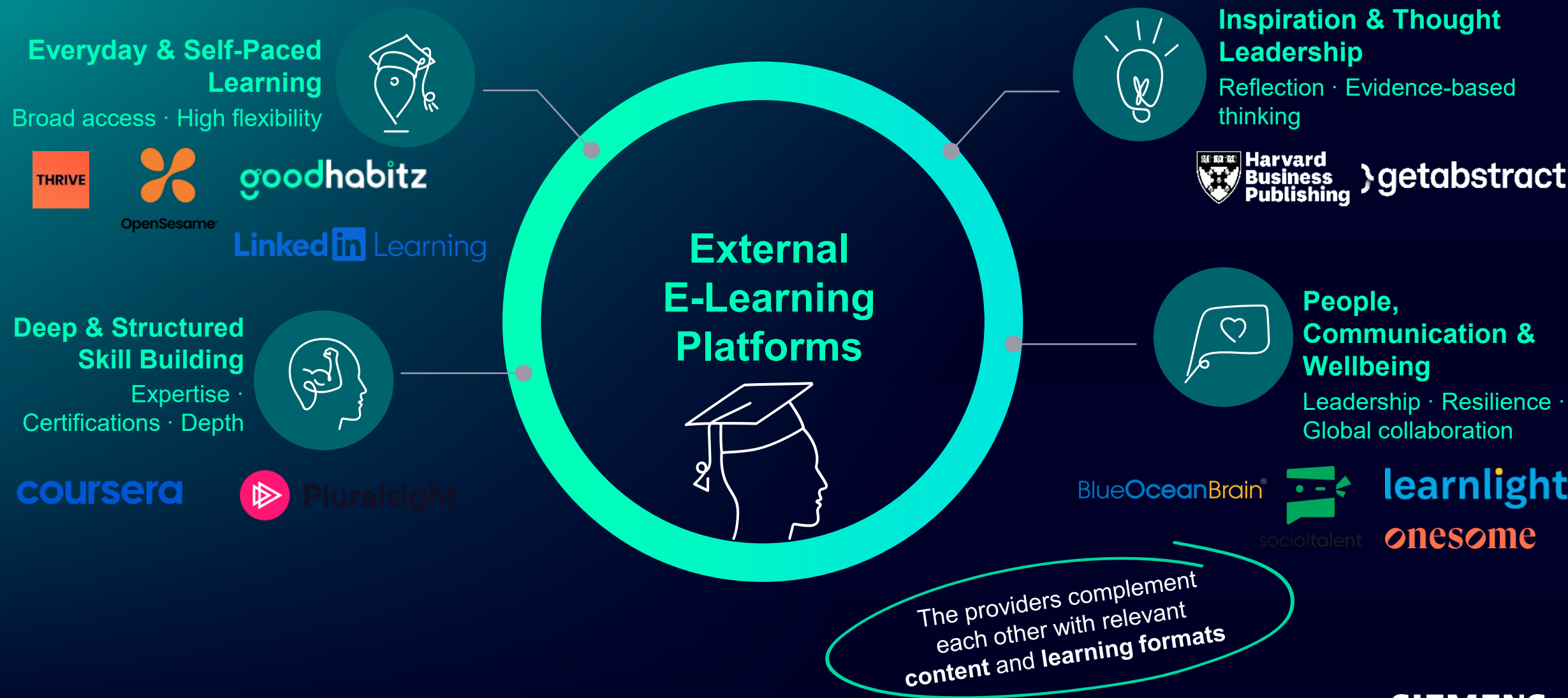
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External E-Learning Platforms on My Learning World

LINKEDIN LEARNING Attractive courses with user experience similar to LinkedIn. Courses are often refreshed by authors. Focus is on business, technical skills and personal development. Cost free 	COURSERA Best known for great courses (business, tech) created by big names in academic world (with professional and academic certificates). Courses are usually long and thorough. Cost free 	GOODHABITZ Best for those who prefers a varied and attractive learning format in a refreshing design. Small library, but covers wide variety of topics. Usually on basic level. Cost free 
GETABSTRACT Best business books analyzed and summarized in 10 minutes bites, usually in PDF or Audio format. Cost free 	THRIVE Short, bite-sized learning of up to 10 minutes per topic. Great design and usability for quick interventions. Cost free 	HARVARD BUSINESS PUBLISHING All HBR articles at your fingertips, from strategy to operations, from classical to current. Cost free 
PLURALSIGHT Most popular among programmers and engineers. Offers great tools for learning new programming languages, but also management skills in tech world. Paid content 	SOCIALTALENT Netflix-style experiences ranging from videos to learning paths developed with world's leading recruitment experts. Cost free 	LEARNLIGHT More than 60 languages plus intercultural skills training with specialized coaches. Platformbased learning allows to learn anytime and anywhere. Digital content with learning path. From cost free to paid courses 
YUNXUETANG B2B Corporate learning synergy platform, covers the functionalities of full learning cycle. Content is focusing on enterprise practical skills, and interface are mainly support only Chinese language. cost free (access only in China) 	OPENSESAME Thousands of e-learning courses from the world's top publishers cost free (access only in US and Canada) 	BLUE OCEAN BRAIN Offers 5-10 minute microlearning nuggets, gamification, webcasts cost free (access only in US) 

External E-Learning Platforms connected via API with My Learning World



Coursera: The fast lane for career progressions

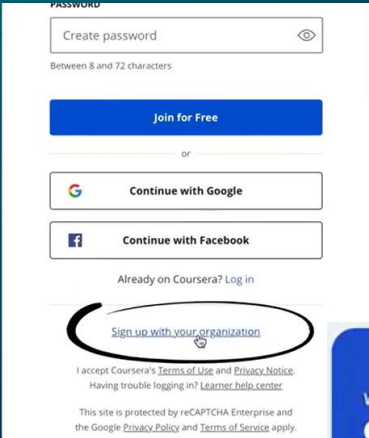
Go deep. Build future skills.



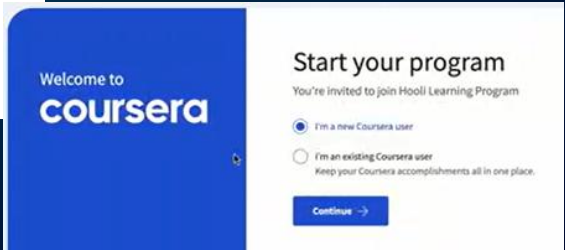
Engaging courses from the world's top universities and organizations

- ✓ Focus on advanced topics and in-depth learning
- ✓ Opportunity to earn certificates and professional qualifications
- ✓ structured learning paths over several hours or weeks
- ✓ Academic depth combined with real-world relevance
- ✓ Ideal for building technical, digital, or business expertise

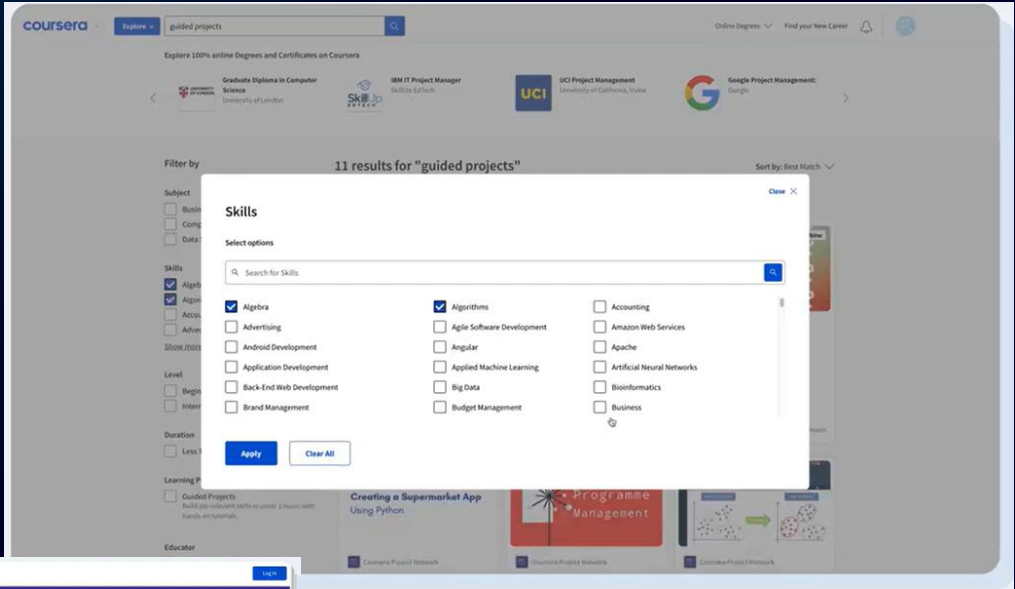
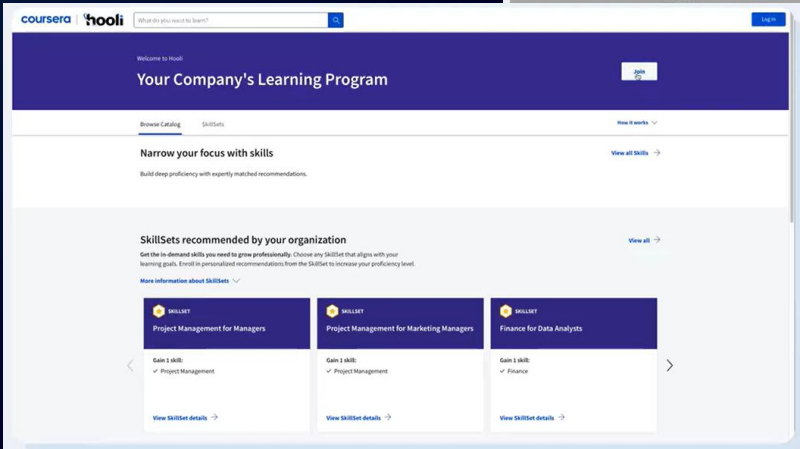
Start learning and earning your certificates



Sign in with your Company profile (SSO)

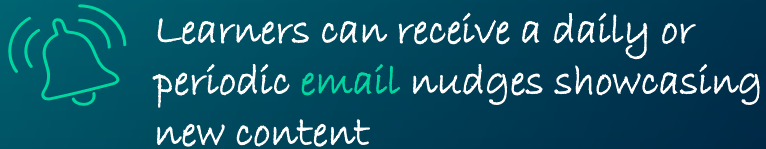
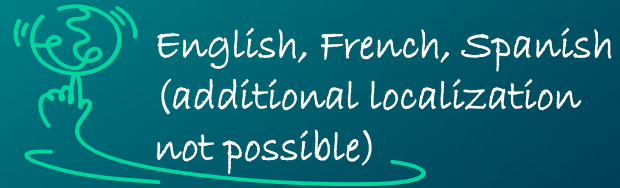
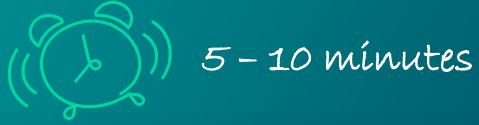


Find your content on your personal landingpage



Blue Ocean Brain

BlueOceanBrain®



How to integrate into your day

- ✓ Start your day with a short **learning impulse**
- ✓ Use **small moments** (between meetings, short breaks)
- ✓ Build a **consistent** learning routine

Small, consistent learning steps lead to **long-term growth.**

Decision-making

creativity

Productivity & Digital Strength

New Leaders

Emotional Intelligence

Handling Change

Coaching & Feedback

Growth Mindset

Mental Health & Well-Being

boost inclusion

Brain Health & Performance

Communication



Methods

- Self paced learning consists of articles
- Videos & gamification
- leaderboard with some quizzes and exercise files
- Learning assessment

Research-based learning for real business challenges

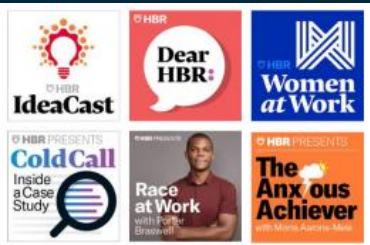
- **High-quality content** based on research and real experience
- Focus on **leadership, communication, and decision-making**
- Combines current **trends** with **practical application**



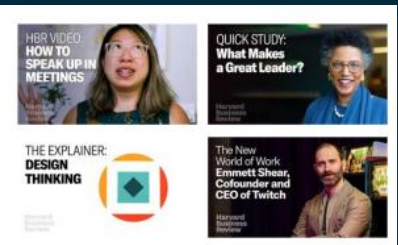
How to use it in your daily work

- ✓ **Prepare** for important meetings or decisions
- ✓ **Reflect** on your leadership style and challenges
- ✓ Get **quick, reliable input** for real-world situations

Podcasts – learn on the go



Videos – explain key concepts visually

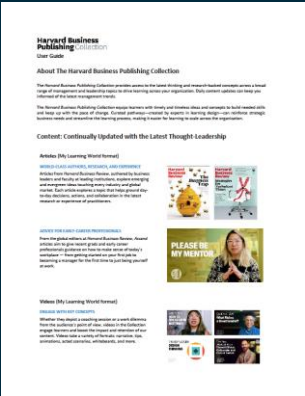


Articles

– short, research-based insights from world-class authors



Find out more here!



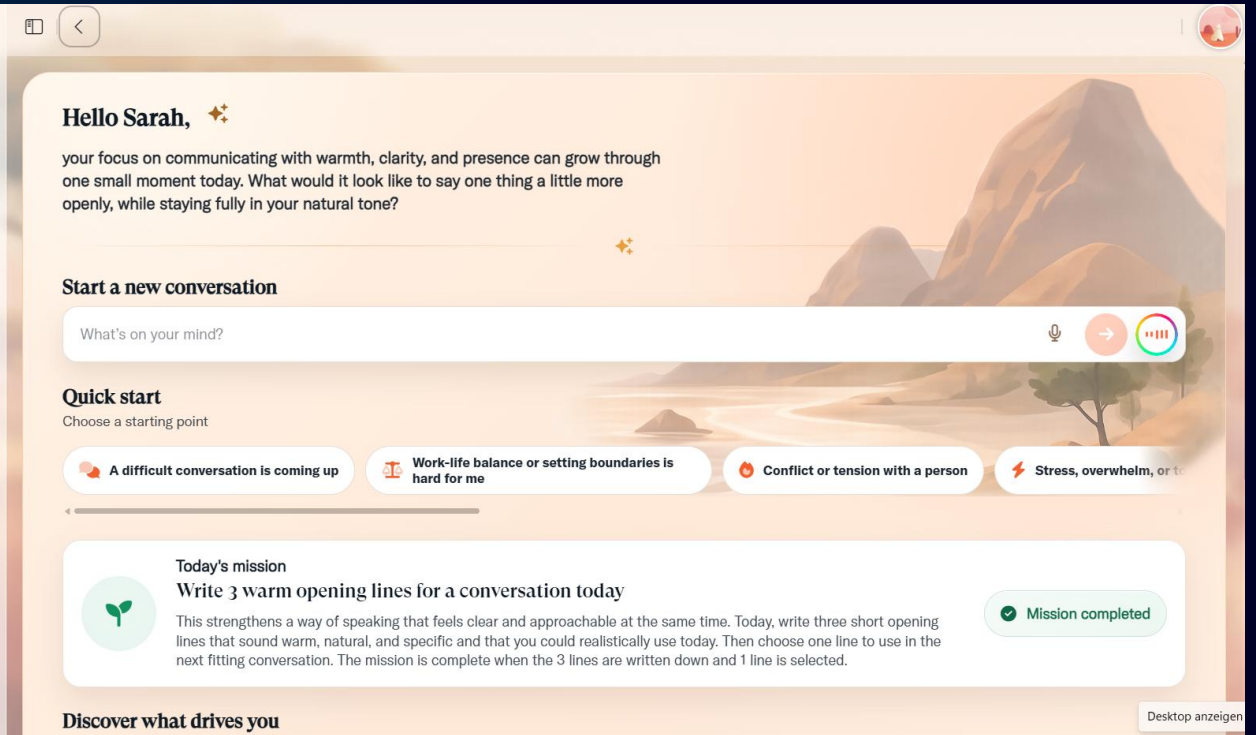
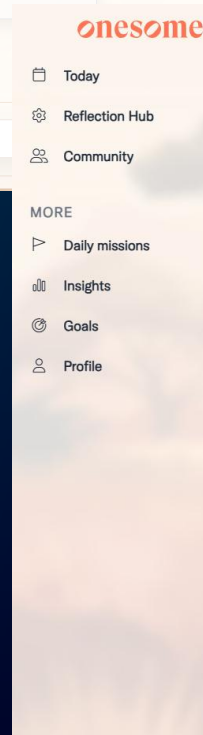
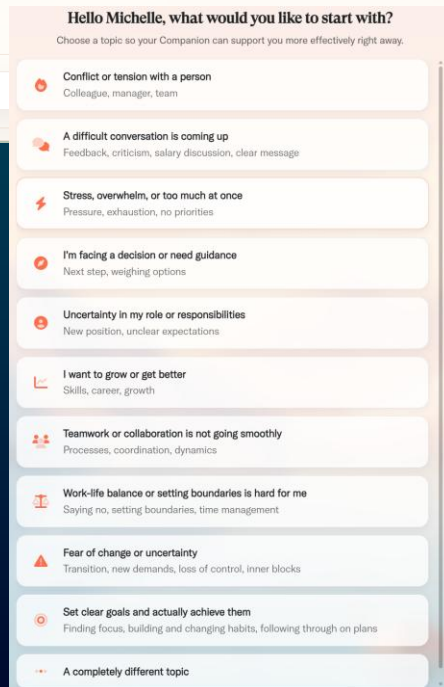
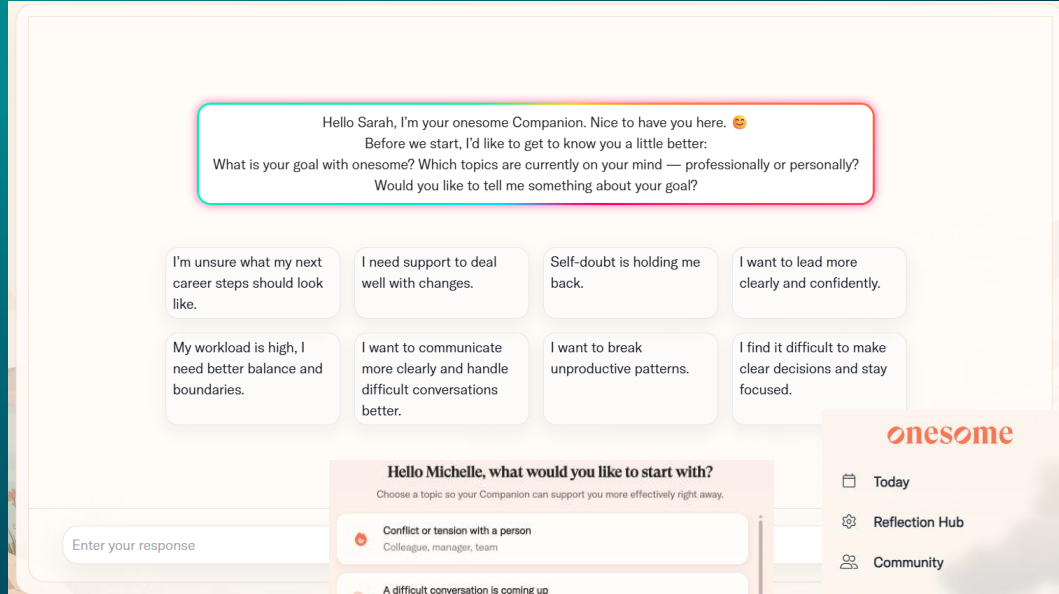
Virtual Courses – short, practical learning (≈30 min)



Develop Foundational Skills with **onesome**

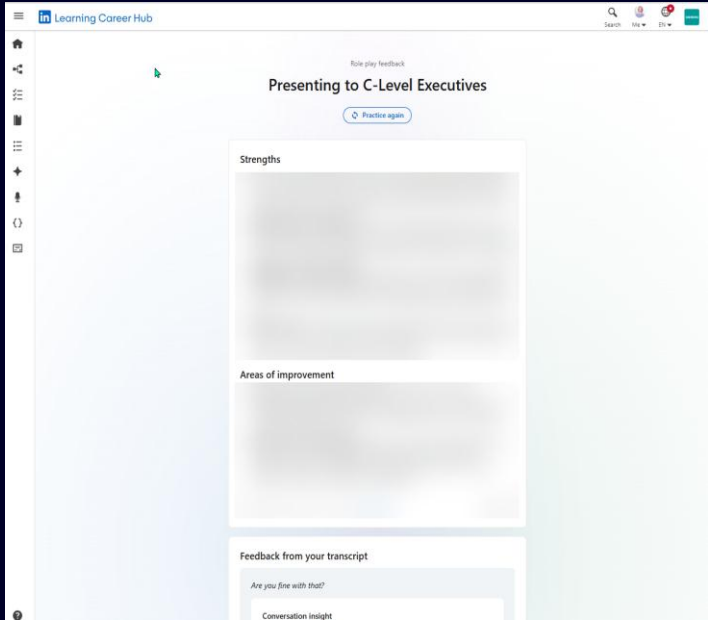
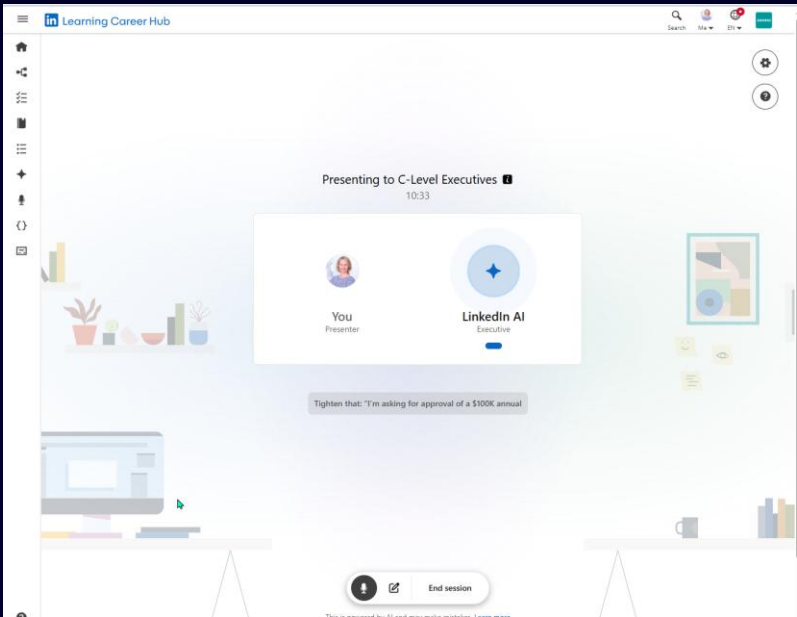
*Learning doesn't always need more input —sometimes it starts with **better reflection.***

- ✓ Guided self-reflection
- ✓ Socratic questioning
- ✓ Scenario-based problem-solving
- ✓ Repetition & streaks
- ✓ Modular microlearning

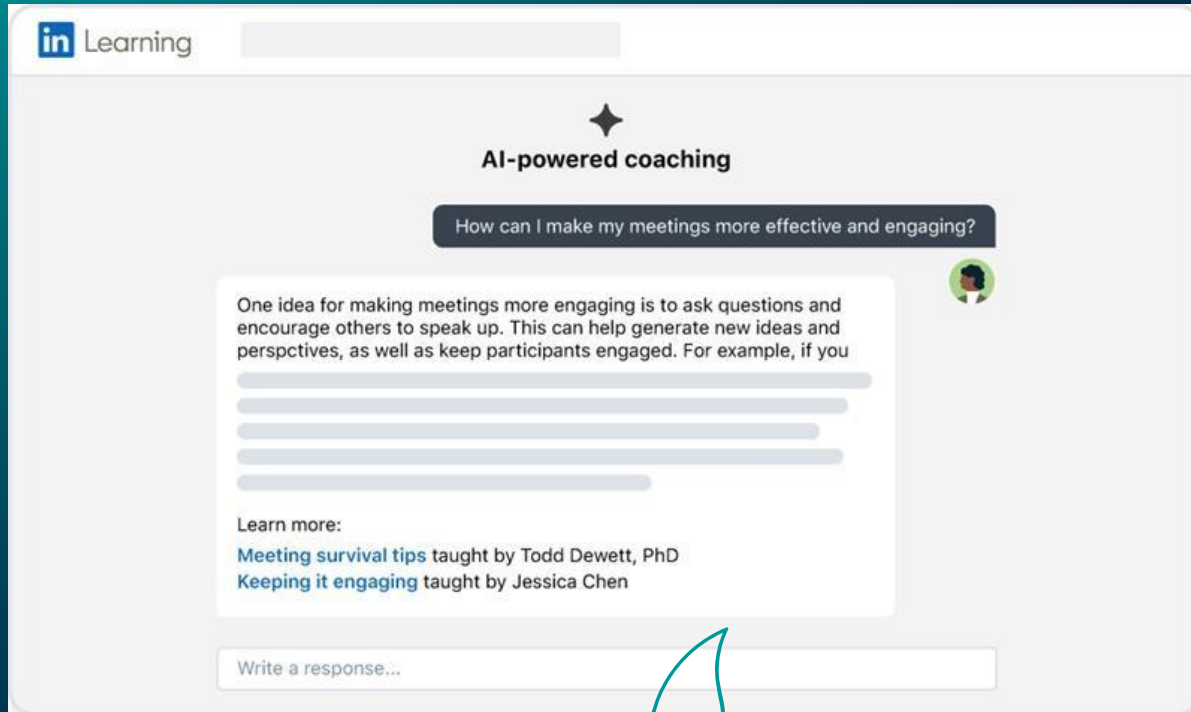


LinkedIn Learning – AI Roleplay

Practice everyday work conversations with AI-powered role play → [Let's try it!](#)



LinkedIn Learning – AI-Powered Coaching



5 prompts to get you started

Not sure how to begin? Try one of these prompts:

- ✓ *How can I achieve a better work-life balance?*
- ✓ *What are the most important qualities of a leader?*
- ✓ *How can I prepare a conversation with my manager if I feel micromanaged or undervalued?*
- ✓ *What can I do to foster innovation and creativity in my team?*
- ✓ *How do I communicate my achievements and skills effectively?*



A Learning Day in My Life

One platform. The right moment.

Before a Meeting

Situation: Need solid input for a decision

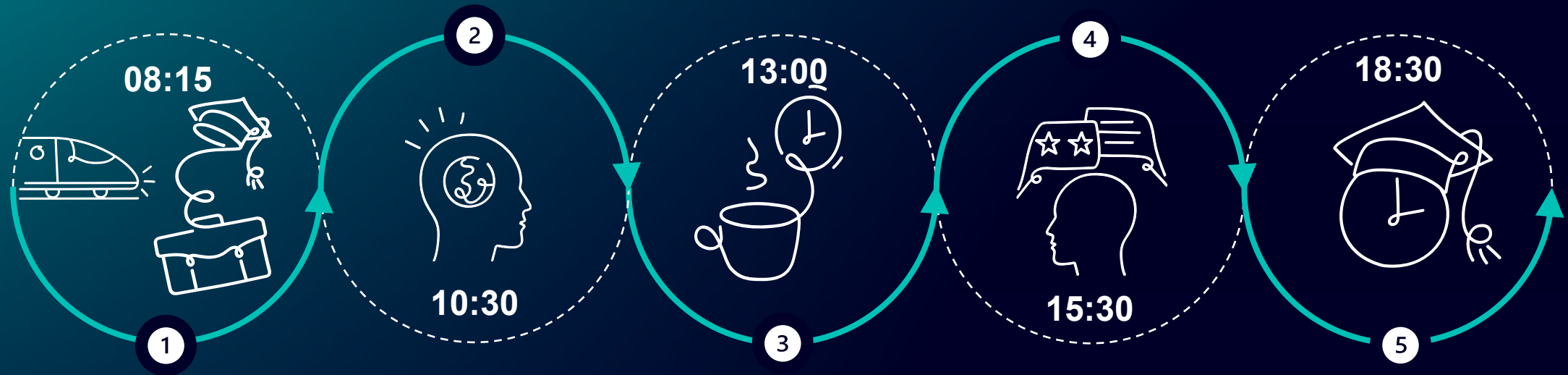
→ Harvard Business Publishing
Research-based insights & cases



Upcoming Conversation

Situation: I want to practice first

→ LinkedIn Learning – AI Role
Play Practice conversations safely



Morning Commute

Situation: No time, need inspiration

→ getAbstract/ HBR (Audio)
10–15 min book insights



Short Break

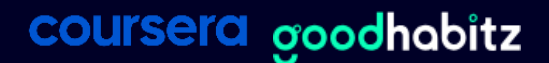
Situation: Only a few minutes available

→ Thrive / Onesome App
Bite-sized learning on the go



Focused Learning Time

Situation: I want to go deeper →
Coursera / GoodHabitZ
Structured learning & skill building



Coursera: The fast lane for career progressions



My Learning World on the GO

Making the most of **My Learning World**: personalize **YOUR** learning experience.



My Learning World is where you can take ownership of your learning experience and explore your interests and potential.

Mobile Apps

ANDROID

iOS

Download the 'Wingspan' app to access My Learning World from your mobile device

OPEN IN PLAY STORE

Or scan QR code to download:

Or scan QR code to download:

Play Store

Our Server

When prompted for code, please enter "SIEMENS"

Click on "Siemens Entitlement" and log in via "E-Mail". In case that you don't know your password, please click on "Forgot password?".

Scan for **IOS**

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Get the App!

Take your learning with you

LinkedIn Learning on iOS and Android

LinkedIn Learning



Access LinkedIn Learning on mobile

- Open the LinkedIn Learning app
- Sign in with your credentials



Learn even when offline

Watch downloaded courses even when you're offline.



Bookmark courses

Watch/Listen to content by experts or bookmark to watch later.



Switch back and forth

Explore the extensive content library and toggle between mobile and desktop devices.



NEW LinkedIn Learning DAILY

offers individual LinkedIn Learning videos that focus on key takeaways in an immersive experience

- with questions to check knowledge
- and streaks to track progress.

You can access Daily from the bottom navigation bar in the mobile app.

Make learning a **DAILY** habit!

If you already use the App, make sure you have the latest version installed.

Download the LinkedIn Learning App here:



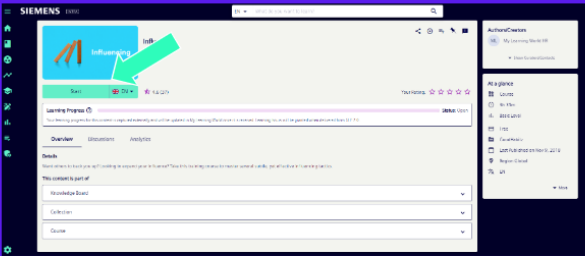
GoodHabitz on the go

GoodHabitz App with SSO-connection (Single-Sign-On)

Step 1:
Download the GoodHabitz-App in your Appstore

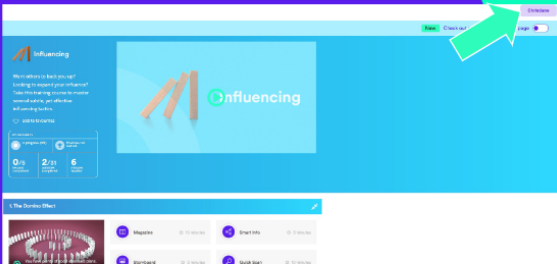


Step 2:
Use your log in via My Learning World and start a GoodHabitz course of your choice, such as „Influencing“ for instance.

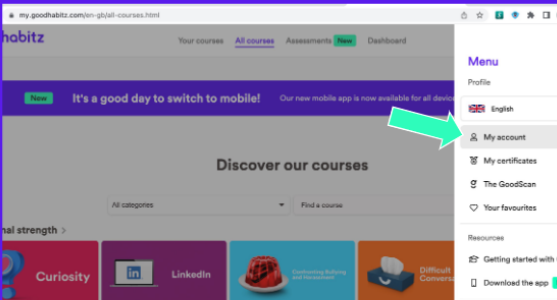


GoodHabitz App with SSO-connection (Single-Sign-On)

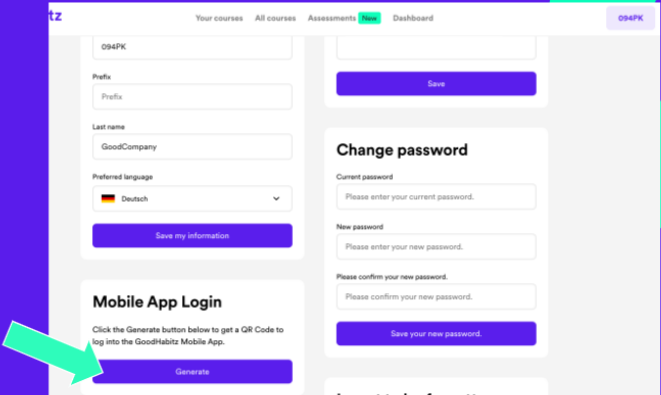
Step 3:
Click on your account in the right top corner:



Step 4:
Go to „My Account“.



Step 5:
-> Scroll to „Mobile App Login“
-> Click on the „Generate“ button



-> Your personal QR-Code will be generated.



Continuous Learning

Let's make learning a **habit**

Make it part of your routine!

Schedule set times in your calendar to focus fully on your learning without distractions. Talk to your team lead about how to manage your availability.



Take Action!

Choose one **learning of today** and try it out (Profile, Playlist, Onesome App, etc)

Install one **App on your phone**

Schedule **time to learn** (focus time)