



Unlock the power of PM@Siemens at SFS

A Transformative Journey

Sunny Ratana

February 18, 2025

*"Efficiency is doing things right; effectiveness is doing the right things. **Great project management** ensures both."* — Peter Drucker

Today's Agenda



- *What is PM@Siemens and how SFS has seamlessly adopted it*
- *Introducing the milestones and roles in a project*
- *PM@Siemens certifications and career path*
- *What's new in the SFS PM@Siemens Intranet page - your one-stop-shop for all things project management*

What is PM@Siemens?

- Key Structures and specific milestones

In the first dimension key activities allocated to professional areas of the project business and project Management can be found. In the second dimension detailed requirements are described, allocated to specific Milestones and adapted to our core project types.

- Detailed guidelines for execution

The guide is designed to ensure clear guidance for project sales and execution. It addresses all relevant professional areas of project Management. PM@Siemens sets the baseline and can be specified and supplemented by more rigorous requirements from the Organizational Units released through implementation guidance.

This is why we created the SFS Annex, which is simply the implementation of the PM@Siemens Guide throughout SFS.



SFS Annex to PM@Siemens (Quick Intro)

Is it Mandatory?

YES

- Circular 36 - SFS Annex to PM@Siemens
- SFS AC Circular no. 29 "SFS Project Controlling & Reporting"
- SFS AC Circular no. 30 "SFS Project Approval & Prioritization"

What is a Project ?

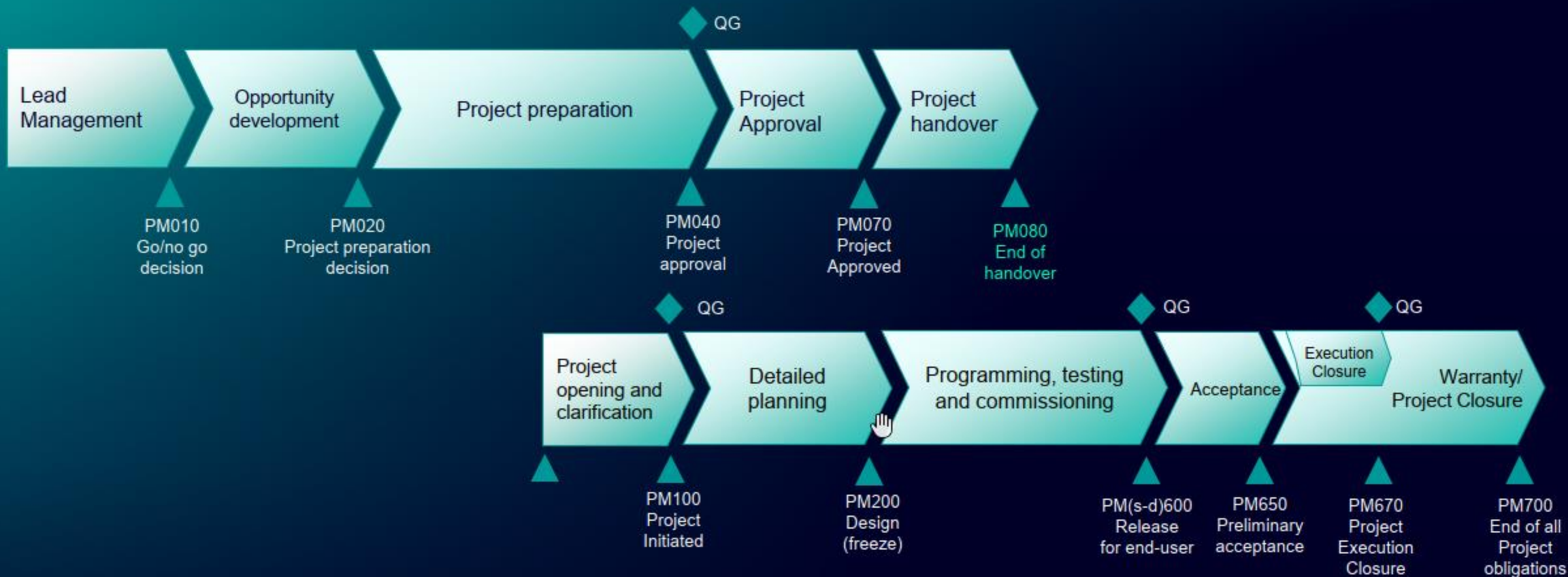
- A project within SFS is a combination of various products, systems, solutions and/ or services which are designed, developed, or provided according to client-specific/ internal/ regulatory requirements."
- AND
- "a temporary endeavor undertaken to create a unique product, service, or result. "

Are There Exceptions?

YES

- Project with total volume below EUR 0.2 million (EUR). For projects above the threshold the instructions are mandatory.
- Initiatives with a strategic or explorative character and/ or department internal projects that are part of the operational day-to-day business.

3 Overall PM Process Phases & Milestones - High Level Process Overview



QG: proceed only once the requirements have been fulfilled, or clear actions have been defined (e.g. by PPM / SteerCo) and assigned to close the gaps.

The framework supports either waterfall, hybrid or agile project methodology (defined at PM040). Depending on the project structure, individual milestone setup can be discussed with the QM.

Overview of Project Process

Project management is like producing a play

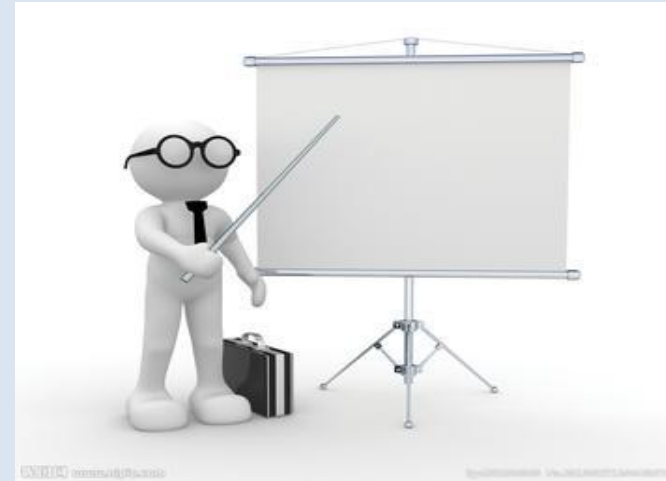


3 Overall PM Process Phases & Milestones

High Level Process Overview



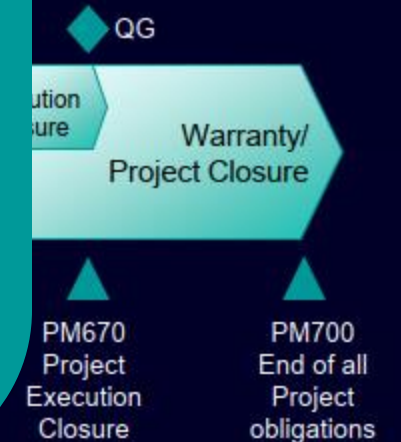
PM10 Go/No Go Decision



The original idea is presented by the writer to the director and producer.

Activity

An existing need that could lead to an internal project is analyzed and clarified with the ordering party



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3 Overall PM Process Phases & Milestones

High Level Process Overview



PM20 Project Preparation Decision



The script is discussed among the writer, the director, and potential producers. Maybe there is a questionnaire survey to a target audience.

Activity

An existing need that could lead to an internal project is analyzed and clarified with chapters an initial PM is assigned

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3 Overall PM Process Phases & Milestones - High Level Process Overview



PM40 Project Approval



The director and writer submit the script to producers to gain approval.

Activity

A project definition is developed based on a refined analysis of requirements. It includes all information that is necessary for preparation of the decision about execution of the project.

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3 Overall PM Process Phases & Milestones - High Level Process Overview



PM70 Project Approved



The director gets the green light from the producers to start.

Activity

A decision proposal is prepared based on the definition of the project and the planned business case. The approval of execution of the project is obtained. PM Could change for execution phase.

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3 Overall High Level

Lead
Management

PM80 End of Handover

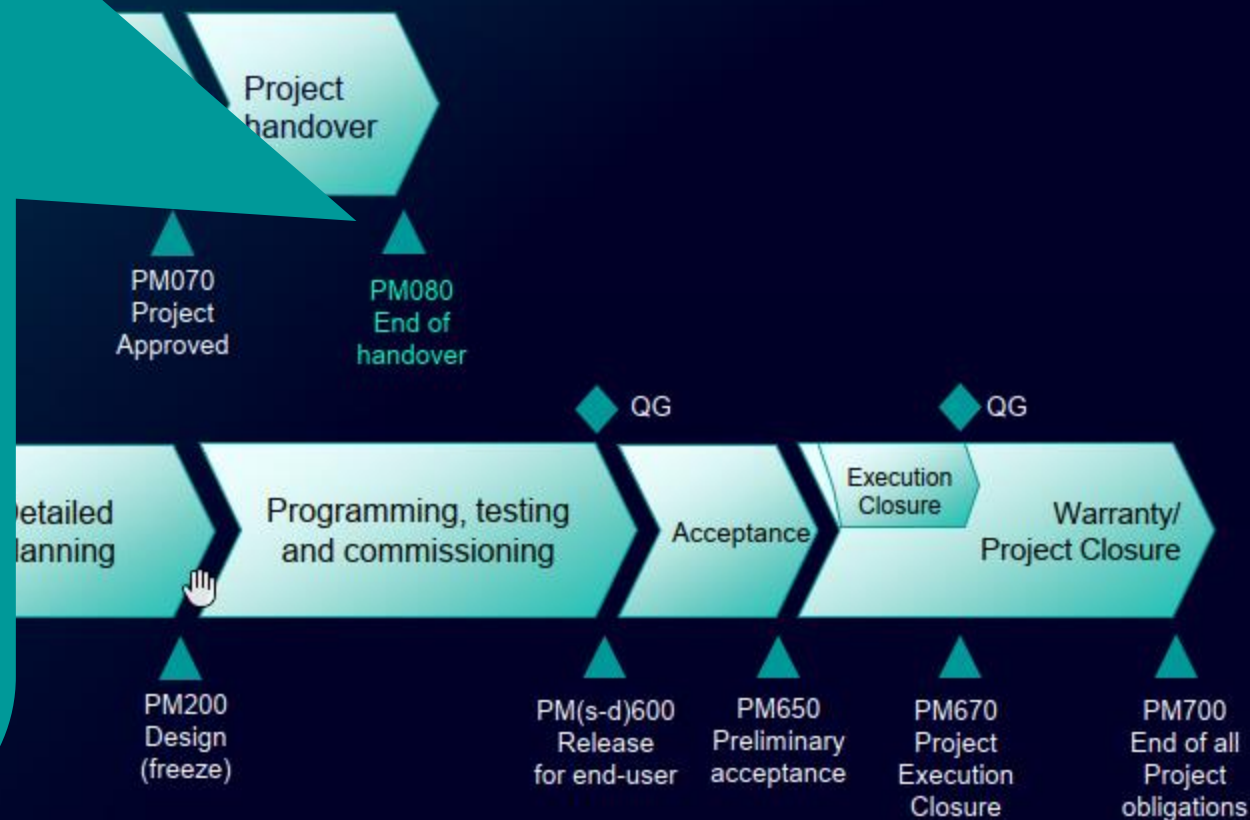


After preparation is ready, including funding, core personnel, and script, the play will move on to the production stage.

Activity

Where applicable, the project is handed over to the project manager for the implementation phase. The project definition is detailed on the basis of the project approval. .

Milestones -



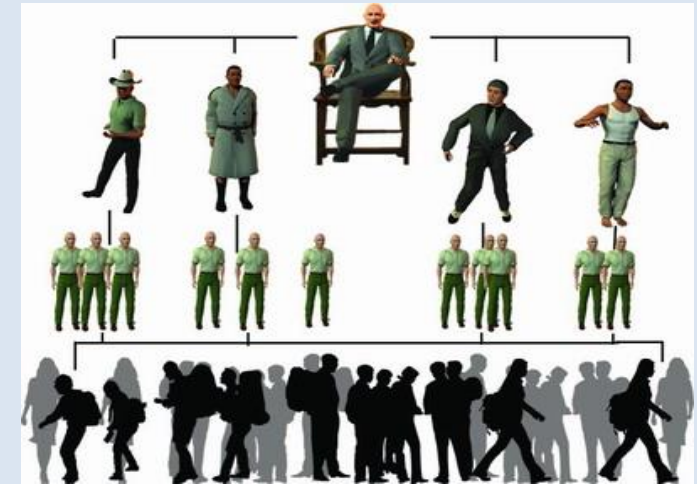
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3 Overall PM Process Phases & Milestones - High Level Process Overview



PM100 Project Initiated



The organization is established and resources are assigned.

Activity

The project organization is set up and the structure of the project is planned. The required project infrastructure is established and open topics are clarified.

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3 Overall PM Process Phases & Milestones - High Level Process Overview



PM200 Design (Freeze)



The project plans and specifications are prepared.

Activity

Based on the project definition and the initial version of the project plan, all detailed plans and specifications required for implementation are developed and approved (i.e. Sprint planning)

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Lead
Management

PM600 Release for end-user

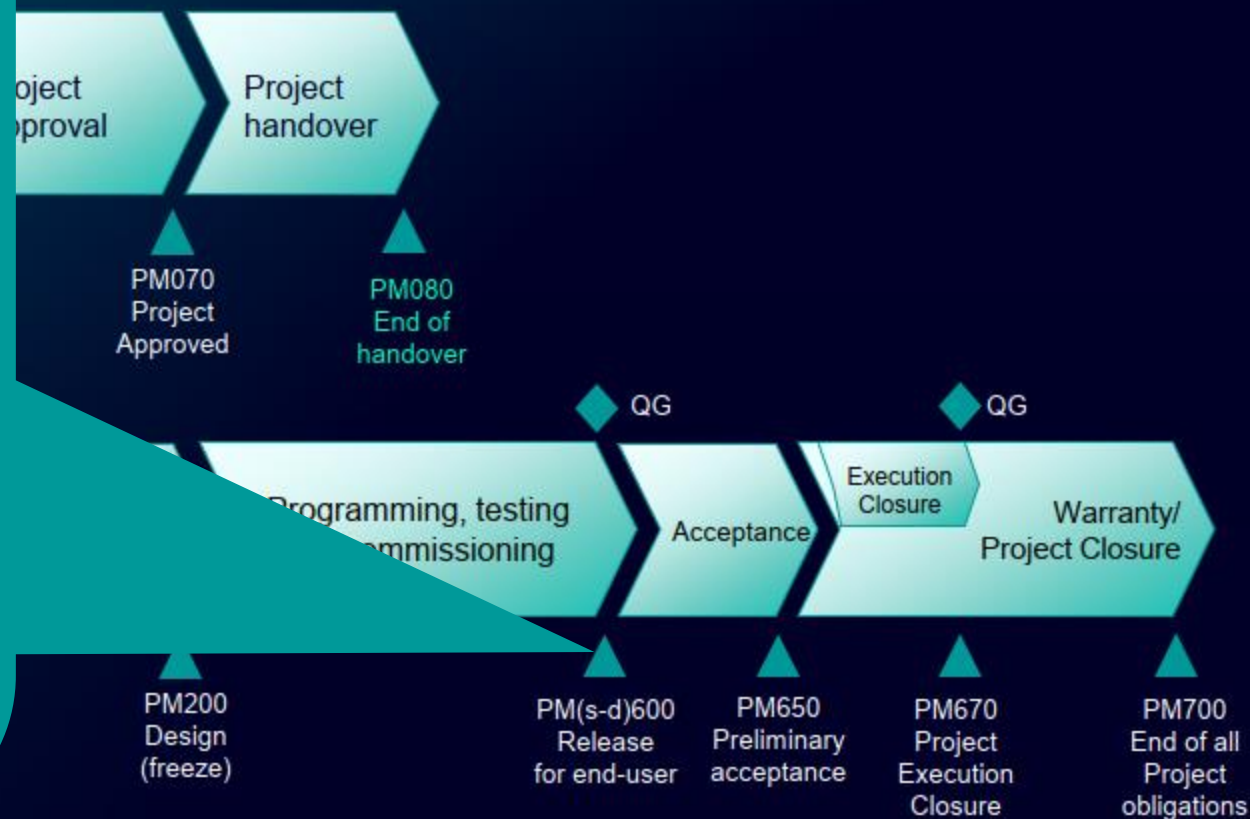


All the preparation has been finished and the opening night scheduled.

Activity

The necessary work results and/or services are completed or purchased. The necessary solution is integrated and accepted internally. The solution or service is rolled out or goes live.

Milestones -



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3 Overall High Level

Lead
Management

PM650 Preliminary acceptance

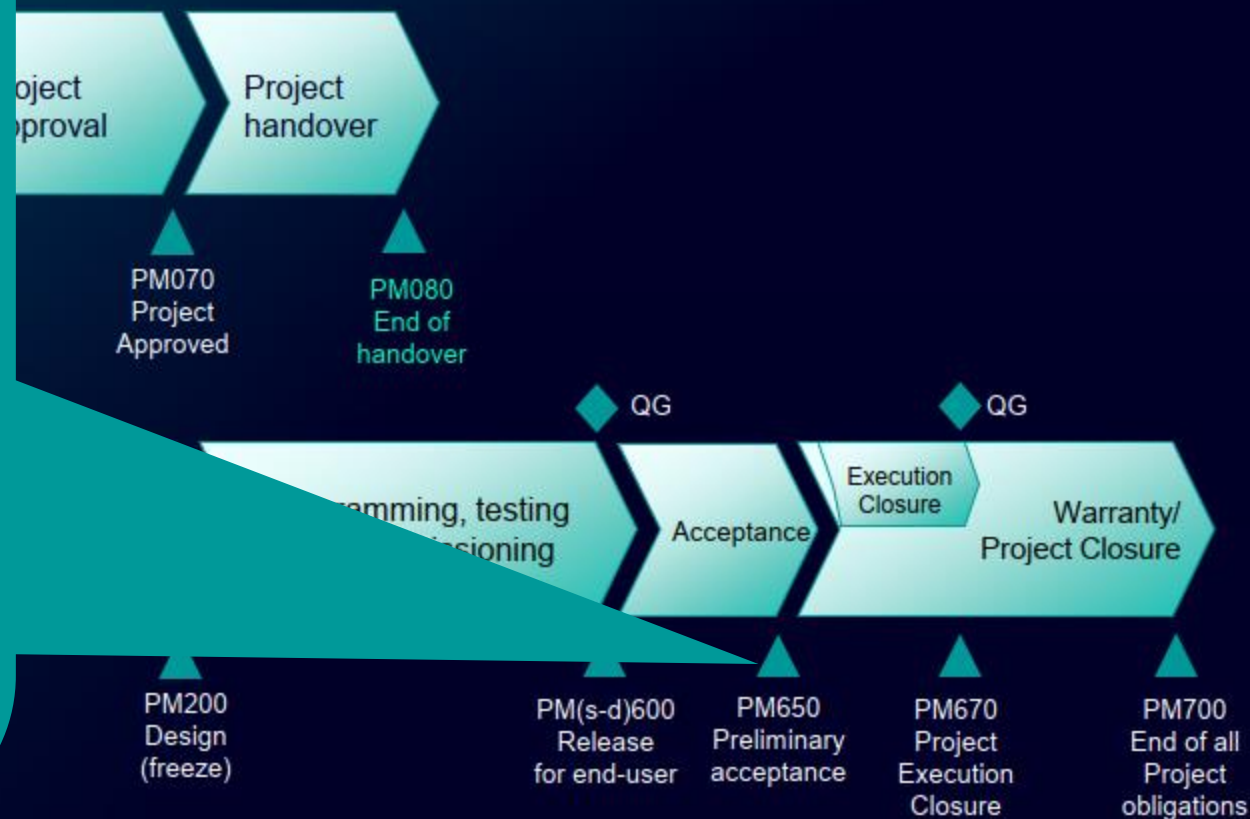


Opening Night !

Activity

Final acceptance is prepared and obtained by the Steering Committee.

Milestones -



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3 Overall High Level

Lead
Management

PM670 Project Execution Closure

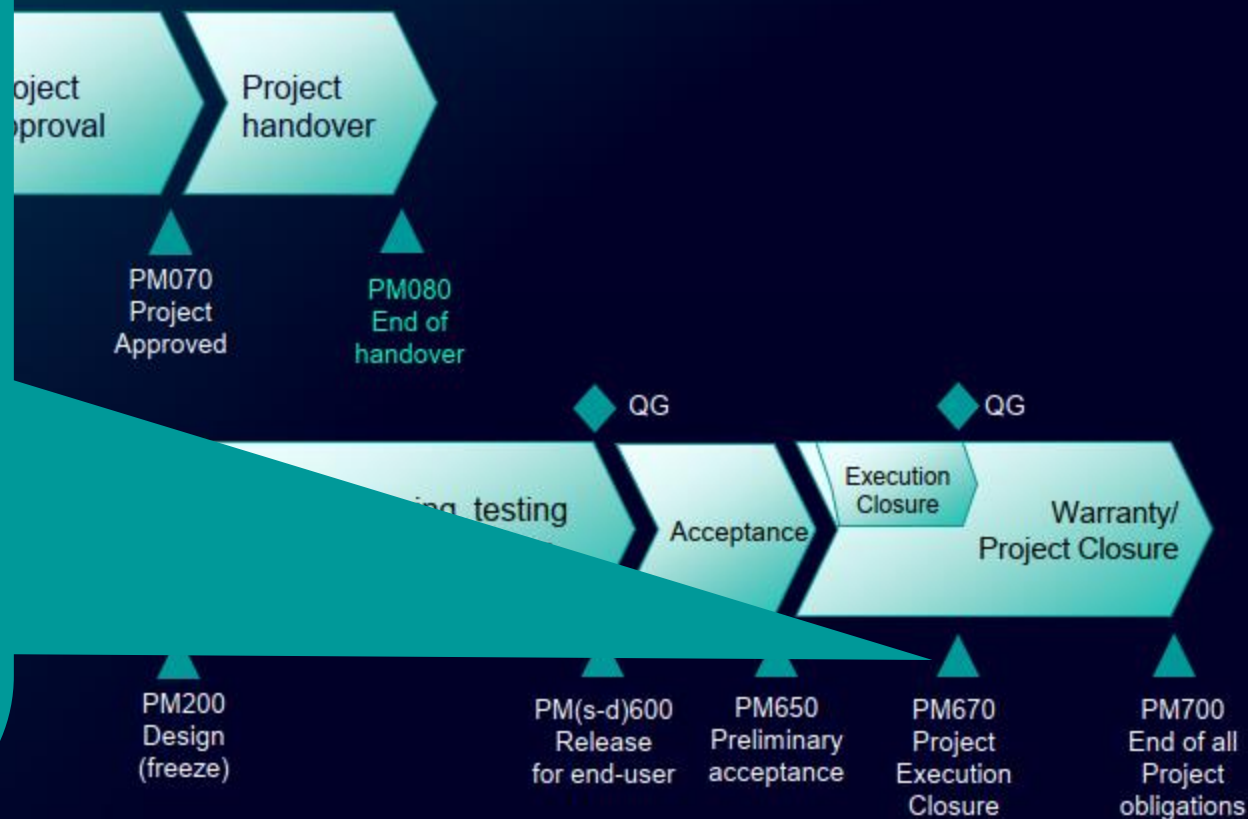


Play completes its first successful month and now can be handed over to the ongoing team!

Activity

All project activities have been completed and responsibilities have been handed over to the line organization. Relevant project documents have been stored / archived, project resources have been released, and the financial accounting of the project has been closed..

Milestones -



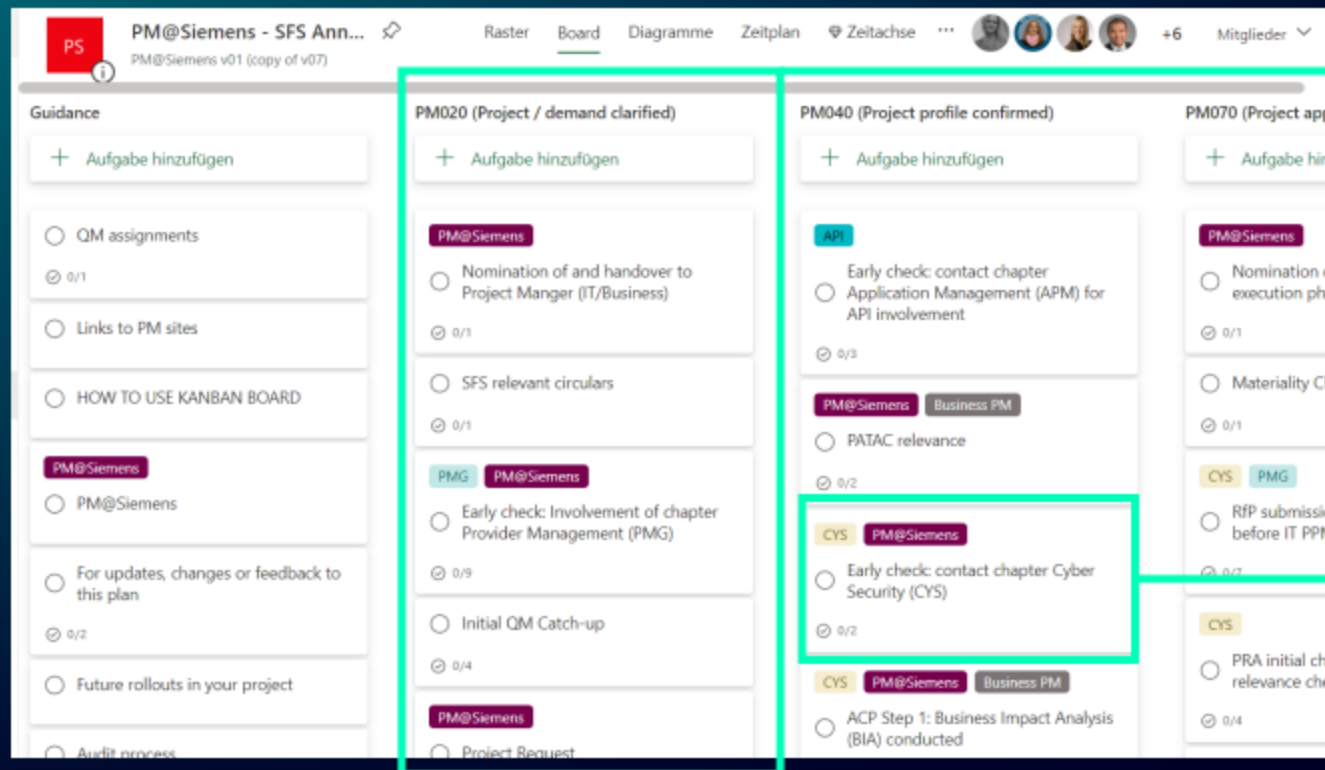
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3 Overall PM Process Phases & PM Milestones - High Level Process Overview

- A Kanban board (PM planner) is used *for the documentation of project deliverables according to PM@Siemens*. Please use a separate Kanban board for daily work and tasks (if desired).
- For each milestone, there is one **bucket / swim lane** within the board in order to group the deliverables.
- Each deliverable per milestone is reflected by a Kanban **task / card** with a detailed description.

New Planner Go Live:
Feb 1st, 2024
Mandatory usage depends
on publish date of circular

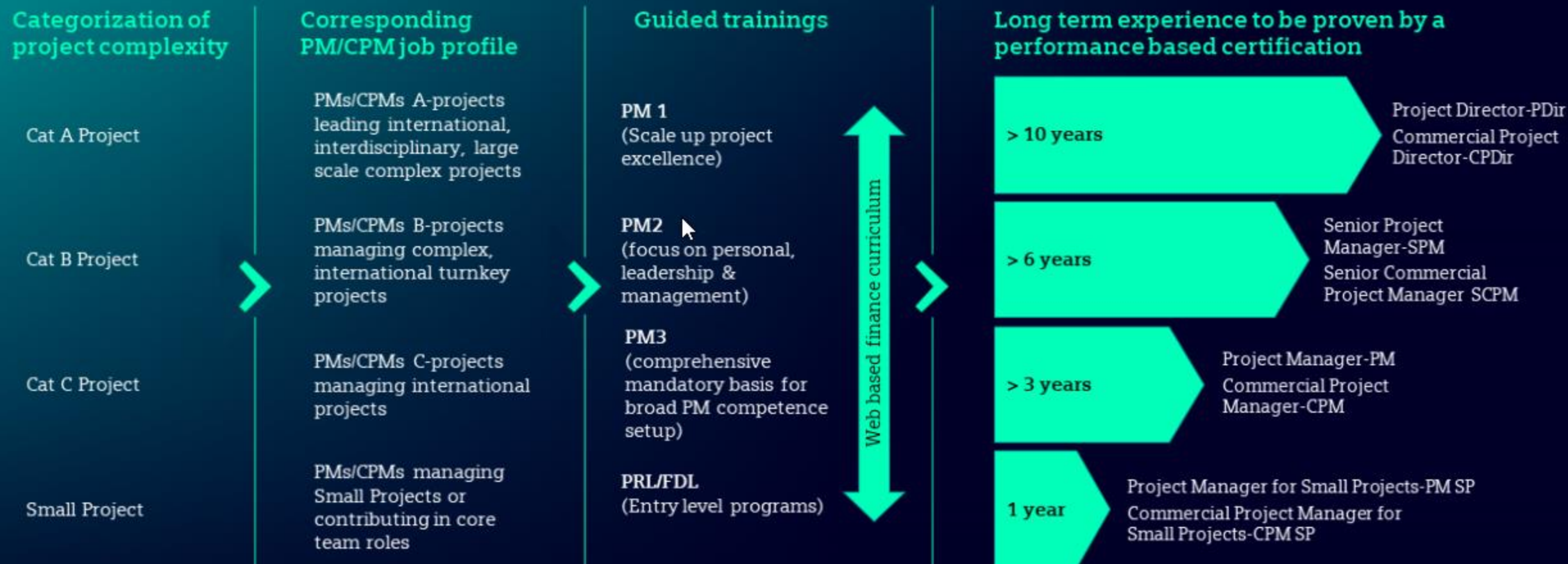


The planner is being updated ongoing by the central QM team. For small changes (e.g. rephrasing of tasks), the update is done without a version update. For major changes, a new planner version will be created. Based on the date of the project planner creation, projects might have different planner versions.

[Go to the planner](#)

6 General PM@Siemens career path

PM@Siemens provides clear career path based on gained project experience



How does certification happen?

PM@Siemens introduces a distinctive certification process tailored to the company's business needs, while also creating a career path valid for the whole organization.

Mandatory starting FY25

The Small Projects Certification is the base level required for all SFS Project Managers and Commercial Project Managers working on projects according to the SFS Annex to PM@Siemens definition.

Certification Process Overview*



*only steps 1 to 3 apply for **Small Project Certification** (check below for specifics)

What trainings are available?

PM@Siemens PMPPro

Project Management Professional



PM@Siemens has a brand-new development programme for Project Managers early in their careers and it's called the PMPPro. Redesigned from the ground up, the PMPPro blends industry recognised certification with the PM@Siemens Lifecycle to build globally standard technical and professional skills while enabling Project Managers to deliver projects consistently to the highest standard.

Register Here! [My Learning: PM Professional \(PMPRO-US-V\)](#)

Next Cohort kick off is March 6 2025 !

New core learning programme (VILT first)

PM Professional		
12 days (includes exam days - optional)		
IPMA Level D		PM@Siemens Practitioner
8 days		
MCQ Exam	SAQ Exam	
14 topics	14 topics	3 days
1 day	1 day	

Open Enrollment Schedules from October
Closed/Customised Groups from April

Where Can I Find Out More?

[PM-Siemens-SFS-Annex - Home](#)

The screenshot shows the home page of the PM@Siemens (SFS Annex) SharePoint site. The top navigation bar includes the Siemens logo, 'SharePoint', and links for 'SFS Intranet', 'PM@Siemens (SFS Annex) Home', 'PM Knowledge Test', and 'PM@Siemens Certification'. The main heading is 'PM@Siemens (SFS Annex)' with the subtext 'SFS joins the PM@Siemens Community'. Below this, there is a section titled 'PM@Siemens Guide' with a link 'Go to the guide'. To the right of this section, there is a paragraph of text explaining that SFS has become part of the PM@Siemens Community and is adopting the project management approach defined by PM@Siemens standards. Below this, another paragraph states that Siemens has always placed a strong emphasis on project management, and PM@Siemens has been fundamental in providing support to Siemens businesses in successfully implementing their projects for many years. As SFS in FY2024 implemented PM@Siemens to bring their project management skills to the next level, empowering their PMs and teams to make the most of their project management skills.

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SIEMENS SharePoint

SFS Intranet PM@Siemens (SFS Annex) Home PM Knowledge Test PM@Siemens Certification

PM@Siemens (SFS Annex)

SFS joins the PM@Siemens Community

➤ PM@Siemens Guide
Go to the guide

SFS has become part of the **PM@Siemens Community**. This means that we are changing and adopting the project management approach defined by **PM@Siemens standards**.

Siemens has always placed a strong emphasis on project management, and PM@Siemens has been fundamental in providing support to Siemens businesses in successfully implementing their projects for many years. As SFS in FY2024 we implemented PM@Siemens to bring our project management skills to the next level, empowering our PMs and teams to make the most of their project management skills.

What is found at the site:

- PM@Siemens Links
- SFS Annex Links
- Certification Information
- Training information
- PM knowledge test information
- Global Contacts

Thank You



Contact

Sunny Ratana

Senior Director, Business Process Optimization

PSAM / NAM

200 Wood Avenue South
Iselin, NJ 08830
USA

Mobile +1 4073046570

E-mail surachet.ratana@siemens.com